



Simplify Learning. Maximize Impact.



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The Next Wave of Degreed Open Library



- Take a break, learn a skill – **Skill Breaks Pathways** will reach 15 languages.

Original Pathways will be refreshed.

✓
APRIL 21

✓
JUL 14

- **Meta pathways** will be migrated and refreshed.
- New Pathways will be added to the language bundles, bringing the total to **50+ per main language** and aligning with regional industries

Language Pathways will be refreshed.

- **Cybersecurity and SAP Pathways** will be added.

Industry Pathways will be refreshed.

OCT 06

JAN 19

- New and updated content, enhanced videos and formats, expanded topics, and a refined learning methodology coming in each Refresh!

Progressive Learning Journeys & Skill Breaks will be refreshed.

OPEN LIBRARY EVOLUTION STATUS



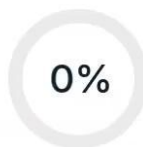
✓
APR 21

106/106
Original Pathways



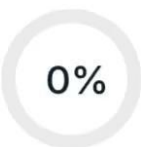
✓
JUL 14

100/100
Language Pathways



OCT 06

0/150
Industry Pathway



JAN 19

0/173
Skills Break



On track
206/529

SMARTER LEARNING



Pathways



Languages



Industry Verticals

STRONGER ENGAGEMENT

WHAT'S CHANGING

Better learning experiences.



Simplified journey

New articles created and curated by the Open Library team replace shorter posts that were harder to navigate and less effective as learning resources. These new articles can also be translated into multiple languages.



Clearer progression

A streamlined experience helps learners quickly find what matters and move through content with purpose.



Continuously evolving catalog

70+ new pathways on trending topics added across five core language bundles.

Access 570+ expert-designed, AI-enhanced learning pathways on today's most in-demand topics—ready to use or customize. Fully integrated into your environment, so you can scale impact without scaling costs.

Trending Topics Pathways

01

English

Category	Pathway Title
Agile & Project Management	<i>Adopt Lean Six Sigma: Understand Its Methodologies</i>
	<i>Implement Agile: Master the Basics</i>
	<i>Manage Projects: Master Essential Strategies</i>
	<i>Streamline Processes: Master Lean Six Sigma</i>
Artificial Intelligence & Machine Learning	<i>Accelerate Business Growth: Harness AI in Marketing</i>
	<i>AI Essentials: Understand Artificial Intelligence at Work</i>
	<i>Boost Productivity: Unleash Cutting-Edge AI</i>
	<i>Empower People Management: Leverage AI Insights</i>
	<i>Future-Proof Your Career: Embrace Continuous Learning & AI</i>
	<i>Ignite Your AI Journey: Get Started with AI</i>
	<i>Innovate Customer Experience: Personalize with AI</i>
	<i>Leverage AI: Navigate Market Trends</i>
	<i>Optimize AI Performance: Perfect Prompt Engineering</i>
	<i>Redefine Leadership: Integrate AI & Innovation</i>
	<i>Revamp Your Resume: Ace Interviews with AI</i>

English

Category	Pathway Title
Artificial Intelligence & Machine Learning	<i>Revolutionize Supply Chains: Integrate AI & Automation</i>
	<i>Safeguard Privacy: Integrate AI & Data Security</i>
	<i>Shape Digital Learning: Personalize Training with AI</i>
	<i>The Evolving Role of AI in Workplace Automation</i>
Communication & Collaboration	<i>Build Virtual Trust: Enhance Remote Collaboration</i>
	<i>Captivate Audiences: Master Public Speaking</i>
	<i>Collaborate Effectively: Strengthen Business Relationships</i>
	<i>Collaborate Seamlessly: Utilize Word 365</i>
	<i>Communicate Digitally: Master Essential Tools</i>
	<i>Communicate Impact: Write for Professional Success</i>
	<i>Communicate with Empathy: Strengthen Relationships</i>
	<i>Connect with Emotional Intelligence: Strengthen Relationships</i>
	<i>Deliver Presentations: Master PowerPoint 365</i>
	<i>Listen Actively: Strengthen Communication</i>

English

Category	Pathway Title
Creativity, Innovation & Design Thinking	<i>Innovate Daily: Make Creative Thinking a Habit</i>
	<i>Innovate with Design Thinking: Solve Business Challenges</i>
	<i>Ignite Creativity: Cultivate Innovative Thinking</i>
Critical Thinking	<i>Think Critically: Solve Problems Effectively</i>
Customer Experience	<i>Build Customer Service Excellence: Master Core Skills</i>
	<i>Elevate Customer Service: Create Exceptional Experiences</i>
	<i>Close Deals: Achieve Sales Mastery</i>
	<i>Extract Customer Insights: Listen and Analyze</i>
Cybersecurity	<i>Secure Data: Master Cybersecurity Essentials</i>
	<i>Analyze Data: Master Excel 365</i>
	<i>Enhance Customer Retention: Leverage Data Insights</i>
	<i>Navigate Data Ethics: Ensure Compliance & Security</i>
	<i>Safeguarding the Core: Securing SAP and Enterprise Applications</i>
	<i>Governing Access: Managing SAP Roles and Segregation of Duties</i>
	<i>Securing Core Data: Protecting SAP HANA and Business Information</i>

English

Category	Pathway Title
Cybersecurity	<i>Securing the Cloud Core: Protecting SAP on Cloud and BTP</i>
	<i>Building Securely in SAP: Protecting Custom Code and Integrations</i>
Data & Analytics	<i>Visualize Insights: Master Power BI</i>
	<i>Drive Business Intelligence: Master Data Analytics</i>
	<i>Visualize Data: Create Impactful Stories</i>
	<i>Data-Driven Decision Making</i>
Financial	<i>Decode Business Numbers: Master Financial Literacy</i>
General Business	<i>Forge Alliances: Build Powerful Partnerships</i>
	<i>Influence Effectively: Harness the Psychology of Persuasion</i>
	<i>Negotiate with Confidence: Persuade and Influence for Success</i>
	<i>Resolve Conflicts: Transform Disputes into Solutions</i>
Leadership	<i>Decide Under Pressure: Master Strategic Decision-Making</i>
	<i>Hire Top Talent: Implement a Skills-Based Approach</i>
	<i>Communicate Virtually: Master Microsoft Teams</i>
	<i>Drive Change: Master Change Management Basics</i>

English

Category	Pathway Title
Leadership	<i>Embody Resilience: Navigate Uncertainty & Change</i>
	<i>Forge Mentorship: Build Meaningful Relationships</i>
	<i>Inspire Change: Drive Transformational Leadership</i>
	<i>Inspire High-Performance: Motivate Your Teams</i>
	<i>Lead Change: Effectively Transform Teams</i>
	<i>Lead Global Teams: Manage Across Cultures & Time Zones</i>
	<i>Lead Remote & Hybrid Teams: Implement Best Practices</i>
	<i>Lead with Impact: Succeed in Leadership</i>
	<i>Master Time Management: Unlock Productivity Hacks</i>
	<i>Mentor Effectively: Transition from Manager to Mentor</i>
	<i>Mitigate Cyber Risks: Conquer Threat Management</i>
	<i>Motivate Teams: Unlock the Science of Engagement</i>
	<i>Thrive in Hybrid Work: Cultivate Culture & Productivity</i>
	<i>Transform Management: Evolve from Manager to Leader</i>
	<i>Drive Operational Excellence: Optimize Efficiency</i>
	<i>Tell Impactful Stories: Harness Business Storytelling</i>
	<i>Leading in Times of Change</i>

English

Category	Pathway Title
Learning Strategy	<i>Balance Content: Navigate Curation vs. Creation</i>
	<i>Craft Impactful Learning: Drive Engagement</i>
	<i>Design Learning: Create Flexible Experiences</i>
	<i>Develop a Growth Mindset: Foster a Learning Culture</i>
	<i>Learn How to Learn: Master Effective Study Skills</i>
	<i>Spot Trends: Stay Ahead in Learning</i>
	<i>Transform Training: Integrate AI-Driven Learning</i>
	<i>Evaluate Learning Experiences: Enhance Impact</i>
	<i>Strategize Learning Content: Build a Winning Approach</i>
Professional Development	<i>Get Ready: Start a new Role</i>
	<i>Accelerate Growth: Get Set, GROW!</i>
	<i>Set Professional Goals: Achieve Development Milestones</i>
Personal Development & Wellbeing	<i>Combat Change Fatigue: Strategize Resilience</i>
	<i>Manage Stress: Boost Workplace Well-Being</i>
Productivity	<i>Maximize Productivity: Work Smarter, Not Harder</i>
	<i>Unlock Productivity: Work Smarter with Word 365</i>

English

Category	Pathway Title
Sustainability	<i>Build a Greener Business: Drive Sustainability</i>
Technology	<i>Develop Data Science Foundations: Build Skills in Python, R & ML</i>
	<i>Dissect Data: Master Google Sheets Pivot Tables</i>
	<i>Explore Cloud Computing: Navigate AWS, Azure & Google Cloud</i>
	<i>Manage Data: Master SQL Basics</i>
	<i>Optimize Productivity: Master Google Workspace Tools</i>
Technology & Digital Transformation	<i>Adapt to Change: Embrace Digital Transformation</i>
	<i>Build Your Brand: Amplify Your Digital Presence</i>
	<i>Defend IoT: Protect Connected Devices</i>
	<i>Elevate Virtual Presence: Master Online Meetings</i>
	<i>Innovate the Future of Work: Adapt and Thrive</i>
Workplace Agility	<i>Navigate Social Media: Enhance Digital Literacy</i>
	<i>Thrive Amid Change: Adapt, Innovate, and Succeed</i>

Language Pathways

02

French

Category	Pathway Title in English	Pathway Title
AI	<i>AI Fundamentals for Business Professionals</i>	<i>Fondamentaux de l'IA" pour les professionnels en entreprise</i>
	<i>Essential Machine Learning Concepts</i>	<i>Notions essentielles sur l'apprentissage automatique</i>
	<i>Managing AI Projects and Teams</i>	<i>Gestion de projets et d'équipes IA</i>
Business	<i>Change Management and Organizational Development</i>	<i>Gestion du changement et développement organisationnel</i>
	<i>Digital Transformation Strategy</i>	<i>Stratégie de transformation numérique</i>
Communication	<i>Customer Service Excellence</i>	<i>Excellence du service client</i>
	<i>Negotiation and Influence Techniques</i>	<i>Techniques de négociation et d'influence</i>
	<i>Professional Communication and Presentations</i>	<i>Communication et présentations professionnelles</i>
Compliance	<i>Compliance Management for Leaders</i>	<i>Gestion de la conformité pour les managers</i>
	<i>Data Privacy and Compliance</i>	<i>Conformité en matière de confidentialité des données</i>
	<i>Professional Ethics and Code of Conduct</i>	<i>Éthique professionnelle et code de conduite</i>
Data	<i>Data Analysis Fundamentals</i>	<i>Fondamentaux de l'analyse de données</i>
	<i>Data Visualization and Storytelling</i>	<i>Visualisation et storytelling de données</i>
	<i>Data-Driven Decision Making</i>	<i>Prise de décision basée sur les données</i>

French

Category	Pathway Title in English	Pathway Title
Digital Marketing	<i>Digital Marketing Fundamentals</i>	<i>Fondamentaux du marketing digital</i>
	<i>Digital Marketing Trends and Emerging Platforms</i>	<i>Tendances en marketing digital et plateformes émergentes</i>
Innovation	<i>Creative Problem-Solving Techniques</i>	<i>Techniques créatives de résolution de problèmes</i>
	<i>Design Thinking for Problem Solving</i>	<i>Conception créative pour la résolution de problèmes</i>
	<i>Lean Startup Principles for Innovation</i>	<i>Principes du lean startup pour l'innovation</i>
Productivity	<i>Delegation and Team Productivity</i>	<i>Délégation et productivité des équipes</i>
	<i>Hybrid Work Adaptability and Best Practices</i>	<i>Adaptation et bonnes pratiques en matière de travail hybride</i>
	<i>Project Management Fundamentals</i>	<i>Fondamentaux de la gestion de projet</i>
Technology	<i>Cybersecurity Awareness and Best Practices</i>	<i>Sensibilisation à la cybersécurité et bonnes pratiques</i>
	<i>Digital Transformation and Industry 4.0</i>	<i>Transformation numérique et Industrie 4.0</i>
	<i>Emerging Technologies (IoT, AR/VR, etc.)</i>	<i>Technologies émergentes (IoT, AR/VR, etc.)</i>

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Understanding Cybersecurity: Protecting Data in a Connected World</i>	<i>Comprendre la cybersécurité : protéger les données dans un monde connecté</i>
	<i>Building Awareness: Defending Against Phishing and Everyday Threats</i>	<i>Cultiver la vigilance : se défendre contre le phishing et les menaces du quotidien</i>
	<i>Verifying Identity: Managing Access and Strengthening Authentication</i>	<i>Vérifier l'identité : contrôler les accès et renforcer l'authentification</i>
	<i>Securing Devices: Protecting Endpoints for a Mobile Workforce</i>	<i>Sécuriser les appareils : protéger les terminaux d'une main-d'œuvre mobile</i>
	<i>Ensuring Privacy: Protecting Data and Maintaining Compliance</i>	<i>Respecter la confidentialité : protéger les données et assurer la conformité</i>
	<i>Protecting Data: Securing Information in AI Systems</i>	<i>Protéger les données : sécuriser l'information dans les systèmes d'IA</i>
	<i>Securing Infrastructure: Protecting Cloud and Network Environments</i>	<i>Sécuriser l'infrastructure : protéger les environnements cloud et réseau</i>
	<i>Detecting and Responding: Containing Threats and Incidents</i>	<i>Détecter et répondre : contenir les menaces et les incidents</i>
	<i>Secure Development: Integrating Security Throughout the Development Lifecycle</i>	<i>Développer en sécurité : intégrer la sécurité tout au long du développement</i>

French

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Managing Risk: Governance, Leadership, and Supply Chain Security</i>	<i>Gérer les risques : gouvernance, leadership et chaîne d'approvisionnement</i>
	<i>Defending Critical Systems: Strengthening Network Resilience</i>	<i>Défendre les systèmes critiques : renforcer la résilience du réseau</i>
	<i>Protecting the Core: Securing SAP and Enterprise Applications</i>	<i>Protéger le cœur : sécuriser SAP et les applications d'entreprise</i>
Artificial Intelligence	<i>AI Fluency for Managers</i>	<i>Maîtrise de l'IA pour les Managers</i>
Data Analytics	<i>Data-Driven Decision Making</i>	<i>Prise de Décision Fondée sur les Données</i>
Change Management	<i>Leading in Times of Change</i>	<i>Diriger en Période de Changement</i>

Category	Pathway Title in English	Pathway Title
Business	<i>Fundamentals of Product Management</i>	<i>Grundlagen des Produktmanagements</i>
	<i>Customer Experience Management</i>	<i>Management des Kundenerlebnisses</i>
	<i>Operational Excellence</i>	<i>Operative Exzellenz</i>
	<i>Root Cause Analysis in Manufacturing: Identifying the Real Problem and Preventing Recurrence</i>	<i>Ursachenanalyse in der Fertigung: Das eigentliche Problem finden und ein Wiederauftreten verhindern</i>
Communication	<i>Customer Communication and Service Orientation</i>	<i>Kundenkommunikation und Serviceorientierung</i>
	<i>Networking and Relationship Building</i>	<i>Networking und Beziehungsaufbau</i>
Data	<i>Data Protection and Ethics in Data Analysis</i>	<i>Datenschutz und Ethik in der Datenanalyse</i>
	<i>Introduction to Data-Driven Decision Making and Predictive Modeling</i>	<i>Einführung in datenbasierte Entscheidungsfindung und prädiktive Modellierung</i>
Digital Marketing	<i>E-Commerce and Digital Sales Strategies</i>	<i>E-Commerce und digitale Vertriebsstrategien</i>
Innovation	<i>Idea Development and Prototyping</i>	<i>Ideenentwicklung und Prototyping</i>
	<i>Creative Collaboration and Team Innovation</i>	<i>Kreative Zusammenarbeit und Innovation im Team</i>
	<i>Change Leadership and Adaptability</i>	<i>Change Leadership und Anpassungsfähigkeit</i>

Category	Pathway Title in English	Pathway Title
Leadership	<i>Change Leadership and Adaptability</i>	<i>Change Leadership und Anpassungsfähigkeit</i>
	<i>Stakeholder Management and Engagement</i>	<i>Stakeholder-Management und Einbindung</i>
	<i>Strategic Leadership Accelerator</i>	<i>Strategischer Führungsbeschleuniger</i>
	<i>Communication and Influence for Leaders</i>	<i>Kommunikation und Einfluss für Führungskräfte</i>
Technology	<i>Blockchain Basics and Applications</i>	<i>Blockchain-Grundlagen und -Anwendungen</i>
	<i>Industry 4.0 and Smart Manufacturing</i>	<i>Industrie 4.0 und intelligente Fertigung</i>
	<i>Pre-Release Software Testing: Writing and</i>	<i>Software vor der Markteinführung testen: Testfälle schreiben und</i>
	<i>Executing Test Cases that Uncover Real Defects</i>	<i>ausführen, die echte Fehler aufdecken</i>
Telecom	<i>Incident Management in Telecommunications: Quickly Prioritizing, Escalating, and Resolving Service Disruptions</i>	<i>Incident-Management in der Telekommunikation: Serviceunterbrechungen schnell priorisieren, eskalieren und beheben</i>
Finances	<i>Financial Reporting that Tells a Story: Preparing, Interpreting, and Presenting Financial Close Data</i>	<i>Finanzberichterstattung, die eine Geschichte erzählt: Buchungsabschlüsse erstellen, interpretieren und präsentieren</i>

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Understanding Cybersecurity: Protecting Data in a Connected World</i>	<i>Cybersicherheit verstehen: Daten in einer vernetzten Welt schützen</i>
	<i>Building Awareness: Defending Against Phishing and Everyday Threats</i>	<i>Bewusstsein schaffen: sich vor Phishing und alltäglichen Bedrohungen schützen</i>
	<i>Verifying Identity: Managing Access and Strengthening Authentication</i>	<i>Identität überprüfen: Zugriff steuern und Authentifizierung stärken</i>
	<i>Securing Devices: Protecting Endpoints for a Mobile Workforce</i>	<i>Geräte absichern: Endpunkte einer mobilen Belegschaft schützen</i>
	<i>Ensuring Privacy: Protecting Data and Maintaining Compliance</i>	<i>Privatsphäre respektieren: Daten schützen und Compliance erfüllen</i>
	<i>Protecting Data: Securing Information in AI Systems</i>	<i>Daten schützen: Informationen in KI-Systemen absichern</i>
	<i>Securing Infrastructure: Protecting Cloud and Network Environments</i>	<i>Infrastruktur absichern: Cloud- und Netzwerkumgebungen schützen</i>
	<i>Detecting and Responding: Containing Threats and Incidents</i>	<i>Erkennen und reagieren: Bedrohungen und Vorfälle eindämmen</i>
	<i>Secure Development: Integrating Security Throughout the Development Lifecycle</i>	<i>Sicher entwickeln: Sicherheit über die gesamte Entwicklung integrieren</i>

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Managing Risk: Governance, Leadership, and Supply Chain Security</i>	<i>Risiken managen: Governance, Führung und Lieferkette</i>
	<i>Defending Critical Systems: Strengthening Network Resilience</i>	<i>Kritische Systeme verteidigen: die Netzwerkresilienz stärken</i>
	<i>Protecting the Core: Securing SAP and Enterprise Applications</i>	<i>Das Herzstück schützen: SAP- und Unternehmensanwendungen absichern</i>
Artificial Intelligence	<i>AI Fluency for Managers</i>	<i>KI-Kompetenz für Führungskräfte</i>
	<i>Generative AI and Chatbot Development</i>	<i>Generative KI und Chatbot-Entwicklung</i>
	<i>Introduction to Deep Learning</i>	<i>Einführung in Deep Learning</i>

Portuguese

Category	Pathway Title in English	Pathway Title
Artificial Intelligence	<i>AI Fundamentals for Business Professionals</i>	<i>Fundamentos de IA para profissionais de negócios</i>
	<i>Apply Your Learning Day-to-Day: AI Tools and Technologies</i>	<i>Aplique o aprendizado no dia a dia com ferramentas e tecnologias de IA</i>
	<i>Machine Learning Essentials</i>	<i>Conceitos essenciais de aprendizado de máquina</i>
Business	<i>Change Management and Organizational Development</i>	<i>Gestão de mudanças e desenvolvimento organizacional</i>
	<i>Customer Experience Management and Trends</i>	<i>Gestão da experiência do cliente e tendências</i>
	<i>Strategic Planning and Execution</i>	<i>Planejamento estratégico e execução</i>
	<i>Sustainable Business Practices and Corporate Responsibility</i>	<i>Práticas de negócios sustentáveis e responsabilidade corporativa</i>
Communication	<i>Effective Business Communication and Presentation</i>	<i>Comunicação empresarial e apresentações eficazes</i>
	<i>Negotiation and Persuasion Skills</i>	<i>Habilidades de negociação e persuasão</i>
Compliance	<i>Data Protection and Privacy Compliance (LGPD)</i>	<i>Compliance com a proteção de dados e privacidade (LGPD)</i>
	<i>Risk Management and Corporate Governance</i>	<i>Gestão de riscos e governança corporativa</i>
	<i>Workplace Ethics and Code of Conduct</i>	<i>Ética profissional e código de conduta</i>

Portuguese

Category	Pathway Title in English	Pathway Title
Data	<i>Business Intelligence and Data Visualization</i>	<i>Business Intelligence e visualização de dados</i>
	<i>Data Analysis Fundamentals</i>	<i>Fundamentos da análise de dados</i>
	<i>Data-Driven Decision Making</i>	<i>Tomada de decisões orientada por dados</i>
Digital Marketing	<i>Digital Marketing Fundamentals</i>	<i>Fundamentos do marketing digital</i>
	<i>SEO and Search Engine Marketing</i>	<i>SEO e marketing de busca</i>
	<i>Social Media Marketing Strategy</i>	<i>Estratégia de marketing em mídias sociais</i>
Innovation	<i>Creative Problem-Solving Techniques</i>	<i>Técnicas criativas de resolução de problemas</i>
	<i>Design Thinking for Problem Solving</i>	<i>Design thinking para resolução de problemas</i>
	<i>Innovation Management and Ideation</i>	<i>Gestão da inovação e geração de ideias</i>
Leadership	<i>Effective Leadership and Team Management</i>	<i>Liderança eficaz e gestão de equipes</i>
	<i>Leading Remote and Hybrid Teams</i>	<i>Liderando equipes remotas e híbridas</i>
	<i>Crisis Management and Organizational Resilience</i>	<i>Gestão de crises e resiliência organizacional</i>
	<i>Continuous Learning Culture</i>	<i>Cultura de aprendizagem contínua</i>
	<i>Self-Management and Self-Leadership</i>	<i>Autogestão e autoliderança</i>
	<i>Mental Health and Psychological Safety at Work</i>	<i>Saúde mental e segurança psicológica no trabalho</i>
	<i>Human-Centered and Empathetic Leadership</i>	<i>Liderança humanizada e empática</i>

Portuguese

Category	Pathway Title in English	Pathway Title
Productivity	<i>Agile and Scrum Methodologies</i>	<i>Impulsione seus projetos com metodologias ágeis e scrum</i>
	<i>Project Management Foundations</i>	<i>Fundamentos de gerenciamento de projetos</i>
	<i>Time Management and Personal Productivity</i>	<i>Gestão do tempo e produtividade pessoal</i>
Technology	<i>Cloud Computing Fundamentals</i>	<i>Fundamentos de computação em nuvem</i>
	<i>Cybersecurity Awareness and Best Practices</i>	<i>Conscientização em cibersegurança e melhores práticas</i>
	<i>Digital Banking and Fintech Innovations</i>	<i>Inovações em banco digital e fintech</i>
	<i>Digital Transformation and Industry 4.0</i>	<i>Transformação digital e indústria 4.0</i>
Cybersecurity	<i>Understanding Cybersecurity: Protecting Data in a Connected World</i>	<i>Compreender a cibersegurança: proteger dados em um mundo conectado - pt-BR</i>
	<i>Building Awareness: Defending Against Phishing and Everyday Threats</i>	<i>Cultivar a conscientização: defender-se de phishing e ameaças cotidianas - pt-BR</i>
	<i>Verifying Identity: Managing Access and Strengthening Authentication</i>	<i>Verificar a identidade: controlar o acesso e reforçar a autenticação - pt-BR</i>
	<i>Securing Devices: Protecting Endpoints for a Mobile Workforce</i>	<i>Proteger dispositivos: defender os endpoints de uma força de trabalho móvel - pt-BR</i>

Portuguese

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Ensuring Privacy: Protecting Data and Maintaining Compliance</i>	<i>Respeitar a privacidade: proteger os dados e atender à conformidade</i>
	<i>Protecting Data: Securing Information in AI Systems</i>	<i>Proteger os dados: garantir a segurança das informações nos sistemas de IA</i>
	<i>Securing Infrastructure: Protecting Cloud and Network Environments</i>	<i>Proteger a infraestrutura: defender os ambientes de nuvem e rede</i>
	<i>Detecting and Responding: Containing Threats and Incidents</i>	<i>Detectar e responder: conter ameaças e incidentes</i>
	<i>Secure Development: Integrating Security Throughout the Development Lifecycle</i>	<i>Desenvolver com segurança: integrar a segurança em todo o desenvolvimento</i>
	<i>Managing Risk: Governance, Leadership, and Supply Chain Security</i>	<i>Gerenciar o risco: governança, liderança e cadeia de suprimentos</i>
	<i>Defending Critical Systems: Strengthening Network Resilience</i>	<i>Defender os sistemas críticos: fortalecer a resiliência da rede</i>
	<i>Protecting the Core: Securing SAP and Enterprise Applications</i>	<i>Proteger o núcleo: garantir a segurança do SAP e das aplicações empresariais</i>

Spanish

Category	Pathway Title in English	Pathway Title
AI	<i>AI-Driven Automation</i>	<i>Automatización impulsada por IA</i>
	<i>Developing an AI Strategy and Implementation Plan</i>	<i>Desarrollo de una estrategia de IA y plan de implementación</i>
	<i>Ethical and Responsible AI</i>	<i>IA ética y responsable</i>
Business	<i>Business Analytics for Decision Making</i>	<i>Análisis empresarial para la toma de decisiones</i>
	<i>Entrepreneurship and Innovation</i>	<i>Emprendimiento e innovación</i>
	<i>Financial Acumen for Non-Financial Managers</i>	<i>Conocimientos financieros para gerentes no financieros</i>
Communication	<i>Active Listening and Feedback Skills</i>	<i>Escucha activa y habilidades de retroalimentación</i>
	<i>Customer Service Excellence and Management</i>	<i>Gestión y servicio al cliente excepcional</i>
	<i>Public Speaking and Storytelling</i>	<i>Oratoria y narrativa</i>
Compliance	<i>Regulatory Compliance Essentials</i>	<i>Aspectos esenciales del cumplimiento normativo</i>
Data	<i>Big Data Analytics</i>	<i>Análisis de big data</i>
	<i>Data Literacy for All Employees</i>	<i>Alfabetización de datos para todos los empleados</i>
	<i>Data Science for Business</i>	<i>Ciencia de datos para negocios</i>

Spanish

Category	Pathway Title in English	Pathway Title
Digital Marketing	<i>Content Marketing and Brand Storytelling</i>	<i>Marketing de contenidos y storytelling de marca</i>
	<i>Data-Driven Marketing Analytics</i>	<i>Análisis de marketing basada en datos</i>
Innovation	<i>Creative Brainstorming Techniques</i>	<i>Técnicas creativas de lluvia de ideas</i>
	<i>Critical Thinking and Analytical Skills</i>	<i>Pensamiento crítico y habilidades analíticas</i>
	<i>Fostering a Culture of Innovation</i>	<i>Fomentar una cultura de innovación</i>
Leadership	<i>Coaching and Mentoring for Managers</i>	<i>Coaching y tutorías para gerentes</i>
	<i>Conflict Resolution and Feedback</i>	<i>Resolución de conflictos y retroalimentación</i>
	<i>Emotional Intelligence for Leaders</i>	<i>Inteligencia emocional para líderes</i>
Productivity	<i>Agile Project Management and Scrum</i>	<i>Gestión de proyectos ágiles y Scrum</i>
	<i>Productivity Tools and Automation</i>	<i>Herramientas de productividad y automatización</i>
	<i>Remote Work and Collaboration Best Practices</i>	<i>Mejores prácticas de trabajo remoto y colaboración</i>
Technology	<i>Introduction to Programming for Non-Tech Professionals</i>	<i>Introducción a la programación para no técnicos</i>

Spanish

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Understanding Cybersecurity: Protecting Data in a Connected World</i>	<i>Comprender la ciberseguridad: proteger los datos en un mundo conectado</i>
	<i>Building Awareness: Defending Against Phishing and Everyday Threats</i>	<i>Cultivar la conciencia: defenderse del phishing y las amenazas cotidianas</i>
	<i>Verifying Identity: Managing Access and Strengthening Authentication</i>	<i>Verificar la identidad: controlar el acceso y reforzar la autenticación</i>
	<i>Securing Devices: Protecting Endpoints for a Mobile Workforce</i>	<i>Asegurar los dispositivos: proteger los endpoints de una fuerza laboral móvil</i>
	<i>Ensuring Privacy: Protecting Data and Maintaining Compliance</i>	<i>Respetar la privacidad: proteger los datos y cumplir la normativa</i>
	<i>Protecting Data: Securing Information in AI Systems</i>	<i>Proteger los datos: asegurar la información en los sistemas de IA</i>
	<i>Securing Infrastructure: Protecting Cloud and Network Environments</i>	<i>Asegurar la infraestructura: proteger los entornos de nube y red</i>
	<i>Detecting and Responding: Containing Threats and Incidents</i>	<i>Detectar y responder: contener amenazas e incidentes</i>
	<i>Secure Development: Integrating Security Throughout the Development Lifecycle</i>	<i>Desarrollar con seguridad: integrar la seguridad en todo el desarrollo</i>

Spanish

Category	Pathway Title in English	Pathway Title
Cybersecurity	<i>Managing Risk: Governance, Leadership, and Supply Chain Security</i>	<i>Gestionar el riesgo: gobernanza, liderazgo y cadena de suministro</i>
	<i>Defending Critical Systems: Strengthening Network Resilience</i>	<i>Defender los sistemas críticos: fortalecer la resiliencia de la red</i>
	<i>Protecting the Core: Securing SAP and Enterprise Applications</i>	<i>Proteger el núcleo: asegurar SAP y las aplicaciones empresariales</i>
Artificial Intelligence	<i>AI Fluency for Managers</i>	<i>Fluidez en IA para Líderes de Personas</i>
Data Analytics	<i>Data-Driven Decision Making</i>	<i>Toma de Decisiones Basada en Datos</i>
Change Management	<i>Leading in Times of Change</i>	<i>Liderazgo en Tiempos de Cambio</i>

Industry Pathways

03

Consumer Retail



Customer Experience

- *Adopt Omnichannel Retail: Unite In-Store and Online Sales*
- *Boost Customer Loyalty: Reward and Retain Shoppers*
- *Build Customer Relationships: Foster Brand Loyalty*
- *Communicate Effectively: Improve Customer Interactions*
- *Handle Difficult Customers: Turn Complaints into Opportunities*



Data & Analytics

- *Analyze Consumer Behavior: Anticipate Shopper Needs*
- *Harness Retail Analytics: Drive Smarter Decisions*
- *Innovate in Retail: Stay Ahead of Trends*
- *Leverage Retail Insights: Grow Your Business*



Innovation & Productivity

- *Embrace Retail Tech: Modernize Your Store*
- *Optimize Supply Chain: Ensure Product Availability*
- *Stay Adaptable: Navigate Changing Retail Trends*
- *Streamline Store Operations: Improve Daily Efficiency*



Leadership

- *Develop Your Team: Enhance Retail Skills*
- *Master Time Management: Conquer Peak Retail Hours*



Sales & Marketing

- *Boost Digital Marketing: Engage Customers Online*
- *Elevate Visual Merchandising: Attract More Customers*
- *Lead Retail Teams: Inspire Sales Success*
- *Sharpen Sales Skills: Boost Retail Revenue*

Finance



Client & Communication Skills

- *Enhance Client Advisory: Elevate Customer Experience*
- *Improve Negotiation Skills: Close Financial Deals*
- *Master Financial Communication: Explain Numbers Clearly*
- *Refine Financial Presentations: Impress Stakeholders*



Compliance & Ethics

- *Embrace FinTech: Modernize Financial Services*
- *Navigate Compliance: Uphold Ethics in Finance*



Data & Financial Analysis

- *Analyze Market Trends: Stay Ahead in Finance*
- *Harness Financial Data: Gain Predictive Insights*
- *Improve Investment Analysis: Optimize Portfolio Returns*
- *Master Financial Analysis: Drive Business Decisions*



Financial Planning & Forecasting

- *Master Budgeting: Forecast with Confidence*
- *Build Financial Models: Forecast Business Outcomes*
- *Excel in Wealth Management: Guide Client Finances*
- *Improve Cost Management: Maximize Financial Efficiency*

Finance



Leadership & Operations

- *Adopt Agile Processes: Streamline Finance Projects*
- *Embrace Sustainable Finance: Integrate ESG Principles*
- *Lead Finance Teams: Drive Results*
- *Modernize Banking Operations: Improve Efficiency*
- *Plan Business Continuity: Safeguard Financial Operations*



Risk & Security

- *Enhance Financial Auditing: Ensure Accurate Accounting*
- *Enhance Fraud Detection: Protect Financial Assets*
- *Improve Credit Analysis: Make Smarter Lending Decisions*
- *Secure Financial Data: Strengthen Cybersecurity Measures*

Healthcare



Compliance, Ethics & Safety

- *Ensure Compliance: Uphold Ethics in Healthcare*
- *Implement Safety Protocols: Protect Patients and Staff*
- *Improve Clinical Documentation: Ensure Accurate Records*
- *Improve Quality Care: Ensure Patient Safety*



Efficiency & Scheduling

- *Adopt Telehealth: Expand Patient Access*
- *Manage Time in Healthcare: Increase Efficiency*
- *Optimize Scheduling: Reduce Patient Wait Times*
- *Secure Patient Data: Maintain Trust and Privacy*



Healthcare Communication & Teamwork

- *Build Resilience: Prevent Burnout in Healthcare*
- *Communicate Clearly: Build Trust in Healthcare*
- *Develop Outreach Programs: Promote Community Health*
- *Foster Team Collaboration: Improve Care Coordination*



Healthcare Leadership & Operations

- *Lead Healthcare Teams: Deliver Quality Care*
- *Leverage Healthcare Data: Drive Evidence-Based Decisions*
- *Manage Healthcare Finances: Control Costs in Care*
- *Manage Healthcare Projects: Deliver System Improvements*

Healthcare



Patient Care and Experience

- *Commit to Continuous Learning: Stay Current in Healthcare*
- *Elevate Patient Experience: Increase Satisfaction*
- *Embrace Medical Technology: Improve Patient Care*
- *Enhance Patient Care: Improve Health Outcomes*

Life Sciences



Artificial Intelligence & Innovation

- *AI-Driven Drug Discovery: Explore Open-Source Platforms*
- *Bioinformatics Workflows: Reproducible Research with Open Tools*
- *Digital Pathology Fundamentals: Open Imaging & Analysis Tools*



Compliance

- *Regulatory Affairs Essentials: Navigating FDA Guidelines with Open Resources*



Data & Analytics

- *Clinical Trial Informatics: Designing Robust, Open Protocols*



Data Privacy

- *Ethical Genomics & Data Privacy: Navigating Compliance*

Manufacturing



Innovation & Continuous Improvement

- *Adopt Industry 4.0: Digitize Your Factory Floor*
- *Foster Kaizen Culture: Drive Continuous Improvement*
- *Implement Lean Manufacturing: Increase Efficiency*
- *Innovate Production Processes: Stay Competitive*



Leadership & Project Delivery

- *Lead Manufacturing Projects: Deliver On-Time Results*
- *Manage Change: Adopt New Manufacturing Processes*
- *Manage Inventory: Balance Supply and Demand*
- *Maximize Productivity: Manage Shift Time Effectively*

Manufacturing



Operational Efficiency & Cost Control

- *Achieve Operational Excellence: Optimize Manufacturing*
- *Control Production Costs: Improve Profit Margins*
- *Enhance Quality Control: Achieve Six Sigma Standards*
- *Implement Sustainable Manufacturing: Reduce Waste*



Technology, Automation & Maintenance

- *Embrace Automation: Streamline Production*
- *Enhance Troubleshooting Skills: Solve Production Issues Fast*
- *Improve Equipment Maintenance: Prevent Downtime*
- *Master Machine Operations: Minimize Downtime*



Workplace Safety & Compliance

- *Enforce Workplace Safety: Meet OSHA Standards*
- *Improve Ergonomics: Enhance Worker Safety and Comfort*
- *Improve Workplace Communication: Align Multi-Shift Teams*
- *Maintain Compliance: Meet Manufacturing Standards*

Media & Telecom



Communications & Brand Strategy

- *Develop Cross-Platform Strategy: Amplify Your Message*
- *Hone PR Skills: Navigate Media Crises*
- *Boost Creative Thinking: Produce Innovative Content*
- *Elevate Content Creation: Engage Your Viewers*
- *Master Digital Marketing: Grow Your Audience*



Customer Engagement & Retention

- *Analyze Audience Data: Drive Engagement*
- *Enhance User Experience: Design Engaging Media Apps*
- *Improve Customer Retention: Reduce Churn in Telecom*
- *Improve Customer Support: Boost Subscriber Satisfaction*
- *Improve Video Production: Craft Compelling Content*

Media & Telecom



Cybersecurity & Resilience

- *Guard Media Networks: Enhance Cybersecurity*



Innovation & Technology

- *Adapt to New Media Platforms: Expand Your Reach*
- *Embrace Media Innovation: Experiment with AR/VR*
- *Explore IoT Solutions: Innovate Telecom Offerings*
- *Harness 5G Technology: Enhance Telecom Capabilities*



Leadership & Sales Enablement

- *Boost Telecom Sales: Refine Your Pitch*
- *Bridge Creative and Tech Teams: Improve Workflow*
- *Excel in Product Management: Launch Successful Media Services*



Media Production & Delivery

- *Leverage Cloud Tech: Streamline Media Delivery*
- *Manage Media Projects: Deliver Campaigns on Time*

Professional Services



Client & Business Development

- *Boost Professional Networking: Open New Opportunities*
- *Develop Financial Acumen: Speak Your Client's Language*
- *Enhance Business Development: Win New Clients*
- *Master Negotiation: Secure Better Deals*



Communication & Collaboration

- *Broaden Technical Skills: Meet Diverse Client Needs*
- *Improve Team Collaboration: Share Knowledge Effectively*
- *Polish Presentation Skills: Impress Your Clients*
- *Resolve Conflicts: Maintain Strong Client Partnerships*



Consulting & Innovation

- *Apply Consulting Frameworks: Solve Problems Systematically*
- *Champion Digital Transformation: Advise Clients Effectively*

Professional Services



Customer Support

- *Active listening and questioning skills*
- *Balancing professionalism with empathy*
- *Communicating with clarity and brevity under pressure*
- *De-escalation techniques for upset or frustrated clients*
- *Having Difficult Client Conversations*
- *Managing tone and empathy in high-stress moments*
- *Turning challenging situations into opportunities to build trust*

Professional Services



Data & Analytics

- *Ensure Quality Deliverables: Exceed Client Expectations*
- *Excel in Project Management: Deliver Client Success*
- *Leverage Data Insights: Drive Client Solutions*
- *Optimize Time Management: Boost Your Billable Hours*



Leadership & Team Development

- *Guide Organizational Change: Lead Client Transformations*
- *Lead Professional Teams: Achieve Excellence*
- *Manage Stress: Sustain Long-Term Performance*
- *Mentor Junior Talent: Build a Strong Team*

Technology



Artificial Intelligence & Innovation

- *Cultivate Innovation: Create Cutting-Edge Solutions*
- *Excel in Product Management: Drive Tech Innovation*
- *Harness AI & Machine Learning: Innovate Your Solutions*
- *Implement AI Ethics: Build Responsible Technology*



Business & Leadership

- *Align Tech with Business: Deliver Real Value*
- *Communicate Tech Concepts: Bridge the Gap with Stakeholders*
- *Enhance IT Support: Improve User Satisfaction*
- *Lead Tech Teams: Boost Productivity and Morale*



Cybersecurity & Data Privacy

- *Ensure Data Privacy: Meet Compliance Standards*
- *Apply Systems Thinking: Design Holistic Solutions*
- *Bolster Cybersecurity: Protect Your Systems*

Technology



Data & Analytics

- *Excel in Data Science: Derive Valuable Insights*
- *Handle Big Data: Process and Analyze at Scale*



Productivity & Delivery

- *Adopt DevOps: Automate Your Deployment Pipeline*
- *Design Software Architecture: Build Scalable Systems*
- *Implement Agile Practices: Accelerate Development Cycles*
- *Improve UX Design: Delight Your Users*

Skill Breaks Pathways

04

English

Skill Breaks (English)

Level - Explore

Focused on awareness and curiosity — helps learners “understand the why.”

Artificial Intelligence

- *Discover AI: How Artificial Intelligence Transforms Work*
- *Explore AI Tools: Automate Daily Work for Productivity*
- *Explore AI for Managers: Making Data-Driven People Decisions*
- *Explore AI Basics: The Building Blocks of Artificial Intelligence*

Data & Analytics

- *Get Started with Excel: Analyze Data Basics*
- *Discover Data Science: How Python and R Power Analytics*
- *Explore Business Intelligence: Understanding Data-Driven Decisions*
- *Discover Power BI: Create Simple Dashboards and Visuals*

Professional Development

- *Overcome Speaking Anxiety: Build Confidence in Public Speaking*
- *Plan Presentations: Structure and Deliver with Impact*
- *Assess Your Time: Identify Priorities and Productivity Traps*
- *Discover Storytelling: Communicate Ideas That Stick*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Chinese - simplified

Skill Breaks (Chinese-Simplified)

Level - Explore

Focused on awareness and curiosity — helps learners “understand the why.”

Artificial Intelligence

- 探索AI: 人工智能如何改变工作
- 探索 AI 工具: 自动化日常工作, 提高生产力
- 探索面向管理者的人工智能: 做出数据驱动的人事决策
- 探索人工智能基础: 人工智能的构建模块

Data & Analytics

- 开始使用 Excel: 数据分析基础
- 探索数据科学: Python 与 R 如何驱动分析
- 探索商业智能: 理解数据驱动的决策
- 探索 Power BI: 创建简洁的仪表板和可视化图表

Professional Development

- 克服演讲焦虑: 建立公众演讲自信
- 策划演示: 有条理地构建并高效呈现
- 评估你的时间: 识别优先事项和生产力陷阱
- 发现讲故事的艺术: 传达令人难忘的想法

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Czech)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Objevte AI: Jak umělá inteligence mění práci*
- *Prozkoumejte AI nástroje: Automatizujte každodenní práci pro vyšší produktivitu*
- *Prozkoumejte AI pro manažery: činění rozhodnutí o lidech na základě dat*
- *Prozkoumejte základy AI: stavební kameny umělé inteligence*

Data & Analytics

- *Začínáme s Excelem: základy analýzy dat*
- *Objevte datovou vědu: jak Python a R pohánějí analytiku*
- *Objevte business intelligence: porozumění rozhodnutím založeným na datech*
- *Objevte Power BI: vytvářejte jednoduché dashboardy a vizualizace*

Professional Development

- *Překonejte strach z mluvení: budujte sebevědomí při veřejném vystupování*
- *Plan Presentations: Structure and Deliver with Impact*
- *Zhodnoťte svůj čas: identifikujte priority a pasti produktivity*
- *Objevte vyprávění příběhů: sdělujte myšlenky, které zůstávají v paměti*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Dutch)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Ontdek AI: Hoe kunstmatige intelligentie werk transformeert*
- *Verken AI-basisprincipes: Bouwstenen van AI*
- *AI voor managers: Datagedreven beslissingen*
- *AI-tools verkennen: Dagelijks werk automatiseren*

Data & Analytics

- *Data Science ontdekken: De kracht van Python en R*
- *Business Intelligence verkennen: Datagedreven beslissingen*
- *Aan de slag met Excel: Basis data-analyse*
- *Power BI ontdekken: Eenvoudige dashboards maken*

Professional Development

- *Spreekangst overwinnen: Zelfverzekerd presenteren*
- *Presentaties plannen: Structuur en impact*
- *Storytelling ontdekken: Ideeën laten beklijven*
- *Tijd evalueren: Prioriteiten en productiviteit*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (French)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- Découvrez l'IA : Comment l'intelligence artificielle transforme le travail
- Explorez les outils d'IA : automatisez le travail quotidien pour plus de productivité
- Explorez l'IA pour les managers : prendre des décisions RH basées sur les données
- Explorez les bases de l'IA : les composantes de l'intelligence artificielle

Data & Analytics

- Commencez avec Excel : notions de base pour analyser des données
- Découvrez la science des données : comment Python et R optimisent les analyses
- Explorez l'intelligence d'affaires : comprendre les décisions fondées sur les données
- Découvrez Power BI : créez des tableaux de bord et des visuels simples

Professional Development

- Surmontez l'anxiété liée à la prise de parole : développez la confiance en soi en public
- Planifiez les présentations : structurez-les et délivrez-les avec impact
- Évaluez votre temps : identifiez les priorités et les pièges à la productivité
- Découvrez l'art du storytelling : communiquez des idées mémorables

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (German)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Entdecke Sie KI: Wie künstliche Intelligenz die Arbeit transformiert*
- *Erkunde Sie KI-Tools: Automatisiere die tägliche Arbeit für mehr Produktivität*
- *Entdecken Sie KI für Führungskräfte: datenbasierte Personalentscheidungen treffen*
- *Entdecken Sie die Grundlagen der KI: die Bausteine der künstlichen Intelligenz*

Data & Analytics

- *Erste Schritte mit Excel: Grundlagen der Datenanalyse*
- *Entdecken Sie Data Science: Wie Python und R die Analyse unterstützen*
- *Entdecken Sie Business Intelligence: Verständnis datenbasierter Entscheidungen*
- *Entdecken Sie Power BI: Erstellen Sie einfache Dashboards und Visualisierungen*

Professional Development

- *Überwinden Sie Sprechanxiety: Selbstvertrauen beim öffentlichen Reden aufbauen*
- *Präsentationen planen: Strukturieren und mit Wirkung präsentieren*
- *Bewerten Sie Ihre Zeit: Prioritäten erkennen und Produktivitätsfallen identifizieren*
- *Entdecken Sie Storytelling: Kommunizieren Sie Ideen, die im Gedächtnis bleiben*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Italian)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Scopri l'IA: Come l'intelligenza artificiale trasforma il lavoro*
- *Esplora gli strumenti di intelligenza artificiale: automatizza il lavoro quotidiano per una maggiore produttività*
- *Esplora l'IA per i manager: prendere decisioni sulle persone basate sui dati*
- *Esplora le basi dell'IA: i mattoni fondamentali dell'intelligenza artificiale*

Data & Analytics

- *Inizia con Excel: nozioni di base sull'analisi dei dati*
- *Scopri la data science: come Python e R alimentano l'analisi dei dati*
- *Esplora la business intelligence: comprendere le decisioni basate sui dati*
- *Scopri Power BI: crea dashboard e visualizzazioni semplici*

Professional Development

- *Supera l'ansia da parlare in pubblico: costruisci fiducia nell'oratoria*
- *Pianifica le presentazioni: struttura e presenta con impatto*
- *Valuta il tuo tempo: identifica le priorità e le trappole della produttività*
- *Scopri lo storytelling: comunica idee che restano impresse*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Japanese)

Level - Explore

Focused on awareness and curiosity — helps learners “understand the why.”

Artificial Intelligence

- AIを発見: 人工知能が仕事を変革する方法
- AIツールをブラウズ: 日々の業務をオートメーションして生産性を向上
- マネージャー向けのAIを探る: データドリブンな人材判断
- AIの基礎を探求しましょう: 人工知能の構成要素

Data & Analytics

- Excelを始めよう: データ分析の基本
- データサイエンスを発見しよう: PythonとRが分析をどのように支えているか
- ビジネスインテリジェンスを探求する: データ主導の意思決定を理解する
- Power BIを発見しましょう: シンプルなダッシュボードやビジュアルを作成

Professional Development

- スピーチ不安を克服する: 人前で話す自信を身につける
- プレゼンテーションをプラン: 構成を計画し、印象的に伝える
- 自分の時間を評価しましょう: 優先事項と生産性を下げる落とし穴を特定する
- ストーリーテリングを発見しよう: 記憶に残るアイデアを伝える

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Korean)
Level - Explore
Focused on awareness and curiosity — helps learners “understand the why.”
Artificial Intelligence

- AI 발견하기: 인공지능이 업무를 변화시키는 방식
- AI 기초 살펴보기: 인공지능의 구성 요소
- 관리자를 위한 AI 탐색: 데이터 기반 의사결정
- AI 도구 탐색: 일상 업무 자동화

Data & Analytics

- 데이터 과학 발견하기: Python과 R의 역할
- 비즈니스 인텔리전스 이해하기: 데이터 기반 의사결정
- Excel 시작하기: 데이터 분석 기초
- Power BI 발견하기: 간단한 대시보드 만들기

Professional Development

- 발표 불안 극복하기: 자신감 있는 발표
- 발표 계획하기: 효과적인 구조와 전달
- 스토리텔링 발견하기: 기억에 남는 메시지 전달
- 시간 관리 점검하기: 우선순위와 생산성

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Polish)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Odkryj AI: Jak sztuczna inteligencja zmienia pracę*
- *Podstawy AI: Budowa sztucznej inteligencji*
- *AI dla menedżerów: Decyzje oparte na danych*
- *Narzędzia AI: Automatyzacja codziennej pracy*

Data & Analytics

- *Odkryj Data Science: Python i R w analizie danych*
- *Business Intelligence: Decyzje oparte na danych*
- *Excel od podstaw: Analiza danych*
- *Power BI: Tworzenie prostych dashboardów*

Professional Development

- *Pokonaj stres prezentacyjny*
- *Planowanie prezentacji: Struktura i przekaz*
- *Storytelling: Skuteczna komunikacja*
- *Zarządzanie czasem: Priorytety i produktywność*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.



Skill Breaks (Portuguese)

Level - Explore

Focused on awareness and curiosity — helps learners “understand the why.”

Artificial Intelligence

- Descubra a IA: Como a inteligência artificial transforma o trabalho
- Explore ferramentas com IA: automatize o trabalho diário para produtividade
- Explore IA para gestores: tomando decisões sobre pessoas baseadas em dados
- Explore os conceitos básicos de IA: os componentes da inteligência artificial

Data & Analytics

- Comece a usar o Excel: noções básicas de análise de dados
- Descubra ciência de dados: como Python e R potencializam a análise de dados
- Explore inteligência de negócios: entendendo decisões orientadas por dados
- Descubra o Power BI: crie dashboards e visuais simples

Professional Development

- Supere a ansiedade ao falar: desenvolva confiança na oratória
- Planeje apresentações: estruture e entregue com impacto
- Avalie seu tempo: identifique prioridades e armadilhas de produtividade
- Descubra a arte de contar histórias: comunique ideias que ficam na mente

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Skill Breaks (Romanian)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Descoperă AI: Cum inteligența artificială transformă munca*
- *Explorează noțiuni de bază despre AI: Componentele inteligenței artificiale*
- *Explorează AI pentru manageri: Ia decizii despre oameni bazate pe date*
- *Explorează instrumente AI: Automatizează munca zilnică pentru productivitate*

Data & Analytics

- *Descoperă știința datelor: Cum Python și R susțin analiza*
- *Explorează Business Intelligence: Înțelege deciziile bazate pe date*
- *Începe cu Excel: Noțiuni de bază pentru analiza datelor*
- *Descoperă Power BI: Creează dashboarduri și vizualizări simple*

Professional Development

- *Depășește anxietatea de a vorbi: Construiește încredere în vorbitul în public*
- *Planifică prezentări: Structurează și livrează cu impact*
- *Descoperă storytellingul: Comunică idei care rămân*
- *Evaluează-ți timpul: Identifică priorități și capcane de productivitate*

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Skill Breaks (Spanish)

Level - Explore

Focused on awareness and curiosity — helps learners “understand the why.”

Artificial Intelligence

- *Descubre la IA: Cómo la inteligencia artificial transforma el trabajo*
- *Explora herramientas de IA: automatiza el trabajo diario para aumentar la productividad*
- *Explore IA para gestores: tomando decisões sobre pessoas baseadas em dados*
- *Explora los conceptos básicos de la IA: los componentes fundamentales de la inteligencia artificial*

Data & Analytics

- *Empieza con Excel: conceptos básicos de análisis de datos*
- *Descubre la ciencia de datos: cómo Python y R impulsan el análisis*
- *Explora la IA para directivos: tomando decisiones sobre personas basadas en datos*
- *Descubre Power BI: crea paneles e informes visuales sencillos*

Professional Development

- *Supera la ansiedad al hablar en público: gana confianza al hablar en público*
- *Planifica presentaciones: estructura y comunica con impacto*
- *Evalúa tu tiempo: identifica prioridades y trampas de productividad*
- *Descubre el arte de contar historias: comunica ideas que perduren*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Swedish)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Upptäck AI: Hur artificiell intelligens förändrar arbetet*
- *Utforska AI-grunderna: Byggstenar i AI*
- *AI för chefer: Datadrivna beslut*
- *AI-verktyg: Automatisera vardagsarbete*

Data & Analytics

- *Data Science: Python och R i praktiken*
- *Business Intelligence: Databaserade beslut*
- *Kom igång med Excel: Dataanalys*
- *Power BI: Skapa enkla dashboards*

Professional Development

- *Övervinna talängslan: Bygg självförtroende för presentationer.*
- *Planera presentationer: Struktur och genomslag*
- *Storytelling: Kommunikation som fastnar*
- *Tidsplanering: Prioriteringar och produktivitet*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Skill Breaks (Turkish)**Level - Explore***Focused on awareness and curiosity — helps learners “understand the why.”***Artificial Intelligence**

- *Yapay Zekâyı Keşfedin: Yapay zekâ iş dünyasını nasıl dönüştürüyor*
- *Yapay Zeka Araçlarını Keşfedin: Verimlilik İçin Günlük İşleri Otomatikleştirin*
- *Yöneticiler için yapay zekâyı keşfedin: veriye dayalı insan kararları almak*
- *Yapay zekânın temellerini keşfedin: yapay zekânın yapı taşları*

Data & Analytics

- *Excel'e Başlayın: Veri Analizinin Temelleri*
- *Veri bilimini keşfedin: Python ve R analizleri nasıl güçlendiriyor*
- *İş zekasını keşfedin: verilere dayalı kararları anlamak*
- *Power BI'yi Keşfedin: basit panolar ve görseller oluşturun*

Professional Development

- *Konuşma kaygısını yenin: topluluk önünde konuşmada özgüven kazanın*
- *Sunumları planlayın: yapılandırın ve etkili bir şekilde sunun*
- *Zamanınızı değerlendirin: öncelikleri ve verimlilik tuzaklarını belirleyin*
- *Hikaye anlatıcılığını keşfedin: akılda kalan fikirleri iletin*

Pathway titles and language availability are subject to change without notice. Skill Breaks translated pathways follow the same subjects as the English versions and are provided for reference.

Emerging Journey Pathways

05

Emerging Skills Journey

	Explore <i>Focused on awareness and curiosity — helps learners “understand the why.”</i> <i>Also available in Skill Breaks</i>	Build <i>Focused on comprehension and foundational understanding — helps learners “grasp the what.”</i> <i>Refreshed Pathways</i>	Enhance <i>Focused on transfer and measurable performance — helps learners “apply the how.”</i>
Artificial Intelligence	- Discover AI: How Artificial Intelligence Transforms Work - Explore AI Tools: Automate Daily Work for Productivity - Explore AI for Managers: Making Data-Driven People Decisions - Explore AI Basics: The Building Blocks of Artificial Intelligence	- AI Essentials: Understand Artificial Intelligence at Work - Boost Productivity: Unleash Cutting-Edge AI - Empower People Management: Leverage AI Insights - Ignite Your AI Journey: Get Started	- Apply AI at Work: Design Intelligent Solutions for Real Problems - Implement AI Tools: Streamline Workflows & Boost Team Efficiency - Lead with AI: Drive Engagement & Talent Decisions with Data - Enhance Your AI Journey: Apply Tools & Build Real-World Projects
Data & Analytics	- Get Started with Excel: Analyze Data Basics - Discover Data Science: How Python and R Power Analytics - Explore Business Intelligence: Understanding Data-Driven Decisions - Discover Power BI: Create Simple Dashboards and Visuals	- Analyze Data: Understand Excel 365 - Develop Data Science Foundations: Build Skills in Python, R & ML - Understand Data Analytics Foundations - Introduction to Power BI for Business Insights	- Improve Excel Skills: Automate, Visualize & Analyze Complex Data - Apply Data Science: Analyze, Model & Communicate Findings - Apply Business Intelligence: Build Insightful Dashboards & Reports - Build Power BI Dashboards: From Data to Dynamic Visual Stories
Professional Development	- Overcome Speaking Anxiety: Build Confidence in Public Speaking - Plan Presentations: Structure and Deliver with Impact - Assess Your Time: Identify Priorities and Productivity Traps - Discover Storytelling: Communicate Ideas That Stick	- Captivate Audiences: Understand Public Speaking - Deliver Presentations: From Basic to Confidence - Time Management Unleashed: Unlock Productivity Hacks - Tell Impactful Stories: Get Started With Business Storytelling	- Enhance Presentations: Engage, Persuade & Influence Your Audience - Apply Presentation Mastery: Deliver Impactful, Audience-Focused Talks - Build Sustainable Habits: Design Your Peak Productivity System - Apply Storytelling: Inspire Change Through Strategic Narratives

Growing Human-Centered Teams

(Includes Diversity and Inclusion Content)

05

Growing Human-Centered Teams

Includes DEI Content

Level – Build

Focused on comprehension and foundational understanding — helps learners “grasp the what.”

Address Bias: Foster a Respectful Workplace

Cultivate Workplace Inclusion: Build Belonging

Foster Belonging: Inclusive Onboarding Essentials

Lead Across Cultures: Global DEI Competency

Lead Change: Driving DEI Strategy Forward

Lead with Equity: Build Fair Systems

Leading a Diverse Team: Inclusive Communication and Conflict Resolution

Recognize Privilege: Reframe Workplace Dynamics

Understanding Fair Evaluation Practices: Building Inclusive Performance Systems

Growing Human-Centered Teams

Includes DEI Content

Level - Enhance

Focused on transfer and measurable performance — helps learners “apply the how.”

Bias in Tech: Build Ethical AI and Systems

Bridge the Gap: Generational Inclusion at Work

Challenge Norms: Gender Inclusion at Work

Champion Diversity in Content: Reach Broader Audiences

Cultivate Cultural Competence: Provide Inclusive Care

Design for Everyone: Inclusive Product Thinking

Embrace Diversity: Serve Every Customer Better

Embrace Inclusion: Cultivate a Diverse Leadership Mindset

Measure What Matters: Tracking DEI Progress

Growing Human-Centered Teams

Includes DEI Content

Level - Enhance

Focused on transfer and measurable performance — helps learners “apply the how.”

Overcome Bias: Clarify Decision-Making

Practice Inclusion: Manage Diverse Teams Effectively

Recruit Without Bias: Inclusive Hiring Practices

Speak Up: Cultivate Allyship Through Action

Storytelling for Impact: Share Lived Experiences

Understand Identity: Intersectionality in the Workplace

Meta Pathways

Meta Migration - Pathways refreshed and migrated from Meta Legacy content catalog to Open Library - ***Coming soon***

07

English

Pathway Title
<i>Boost your Productivity using AI</i>
<i>Build Your Credibility Through Trust</i>
<i>Business Writing Basics</i>
<i>Continuous Learning Agility</i>
<i>Engaging Learners with Microlearning</i>
<i>Instructional Design: Curation vs Content Creation</i>
<i>New Manager Resources</i>
<i>Personal Wellness in Times of Crisis</i>
<i>Reboot Your Resume - Ace The Interview</i>
<i>Wellness: Rhythms and Routines</i>
<i>Learner/Mentor Template</i>
<i>Self-Driven Learning Template</i>
<i>Using Cognitive Science in Business Today</i>
<i>How to Run a Marathon</i>
<i>Put R to Work: Build Practical Data Science Skills for Your Role</i>
<i>Captivate Audiences: Understand Public Speaking</i>

English

Pathway Title
<i>Social Media - The New Media Literacy</i>
<i>Defining your learning content strategy</i>
<i>How to Evaluate Learning Experiences</i>
<i>Developing a Growth Mindset</i>
<i>Soft Skills in Practice: Turn Awareness into Action</i>
<i>From Goals to Action: Setting and Tracking Professional Goals</i>
<i>Research on learning trends</i>
<i>Level Up Your Learning</i>
<i>Upskilling the Heart and Mind</i>
<i>Make Learning a Habit</i>
<i>Skillproof Your Future</i>
<i>Skillproof Your Future for Leaders</i>
<i>Future-Proof Your Career: Embrace Continuous Learning & AI</i>

Pathway Title in English	Pathway Title
<i>Make learning a habit</i>	<i>Apprendre : comment en faire une habitude</i>

Pathway Title in English	Pathway Title
<i>How to build a learning habit</i>	<i>Cómo crear un hábito de aprendizaje</i>
<i>Virtual Collaboration in Organizations</i>	<i>Colaboración Virtual en Organizaciones</i>
<i>Learning Culture</i>	<i>Cultura de Aprendizaje</i>
<i>Leading Through Transitions and Crises</i>	<i>Liderando a través de las transiciones y crisis</i>
<i>Agile and Effective Meetings</i>	<i>Reuniones Ágiles y Efectivas</i>
<i>Data Analytics Fundamentals</i>	<i>Fundamentos de Data Analytics</i>
<i>Amplifying Coaching Skills</i>	<i>Amplificando Habilidades de Coaching</i>
<i>From Dreams to Goals</i>	<i>De Sueños a Objetivos</i>
<i>Building Trust in Teams</i>	<i>Construyendo Confianza en los Equipos de Trabajo</i>
<i>Emotional Intelligence</i>	<i>Inteligencia Emocional</i>
<i>Transformational Leadership</i>	<i>Liderazgo Transformacional</i>
<i>Agile and Scrum Fundamentals</i>	<i>Fundamentos del Agile y Scrum</i>
<i>Microlearning – Artificial Intelligence (AI) applied to Learning and Development</i>	<i>Microlearning - Inteligencia Artificial (IA) aplicada al Aprendizaje y Desarrollo</i>
<i>Innovation as a Catalyst for Change</i>	<i>Innovación como catalizador del cambio</i>
<i>Microlearning: Customer-Centricity</i>	<i>Microlearning : Centrado en el Cliente</i>

Pathway Title in English	Pathway Title
<i>Microlearning: Fundamentals of Agile and Lean</i>	<i>Microlearning : Fundamentos de Agile y Lean</i>
<i>Lead by Example</i>	<i>Lidera con Ejemplo</i>
<i>Emotional Intelligence for Leaders</i>	<i>Inteligencia emocional para líderes</i>

Pathway Title in English	Pathway Title
<i>Make learning a habit</i>	<i>Lernen zur Gewohnheit machen</i>
<i>From dreams to goals</i>	<i>Vom Traum zum Ziel</i>

Pathway Title in English	Pathway Title
<i>Artificial Intelligence (AI) applied to Training & Development</i>	<i>Inteligência Artificial (IA) aplicada a Treinamento & Desenvolvimento</i>
<i>Well-being – Meditation</i>	<i>Bem Estar - Meditação</i>
<i>How to give and receive feedback</i>	<i>Como dar e receber feedback</i>
<i>Active Listening</i>	<i>Escuta Ativa</i>
<i>Emotional Intelligence</i>	<i>Inteligencia Emocional</i>
<i>Boost your projects with Agile and Scrum methodologies</i>	<i>Impulsione seus projetos com metodologias ágeis e scrum</i>
<i>Transformational Leadership: Inspire People and Drive Sustainable Impact</i>	<i>Liderança Transformacional: Inspire Pessoas e Gere Impacto Sustentável</i>
<i>Upskilling the heart and mind</i>	<i>Upskilling do coração e da mente</i>
<i>Enhancing your learning</i>	<i>Aprimorando seu Aprendizado</i>
<i>Flexible Skills, Flexible Future</i>	<i>Habilidades Flexíveis. Futuro Flexível</i>
<i>Prepare for the future</i>	<i>Prepare-se para o futuro</i>
<i>Hybrid Work: Culture and Benefits</i>	<i>Trabalho Híbrido: Cultura e Benefícios</i>
<i>Learning in Motion: Strategies to Grow in the Flow of Work</i>	<i>Aprender em Movimento: Estratégias para Crescer no Fluxo do Trabalho</i>
<i>From dreams to goals</i>	<i>De sonhos a metas</i>
<i>Human Skills Workshop</i>	<i>Workshop de Habilidades Humanas</i>

Pathway Title in English	Pathway Title
<i>Continuous learning culture</i>	<i>Cultura de aprendizagem contínua</i>
<i>Overcome speaking anxiety: build confidence in public speaking</i>	<i>Supere a ansiedade ao falar: desenvolva confiança na oratória</i>
<i>Effective business communication and presentations</i>	<i>Comunicação empresarial eficaz e apresentações</i>
<i>Change management and organizational development</i>	<i>Gestão de mudanças e desenvolvimento organizacional</i>
<i>Time management and personal productivity</i>	<i>Gestão do tempo e produtividade pessoal</i>
<i>Assess your time: identify priorities and productivity pitfalls</i>	<i>Avalie seu tempo: identifique prioridades e armadilhas de produtividade</i>
<i>Get started with Excel: basics of data analysis</i>	<i>Comece a usar o Excel: noções básicas de análise de dados</i>



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