



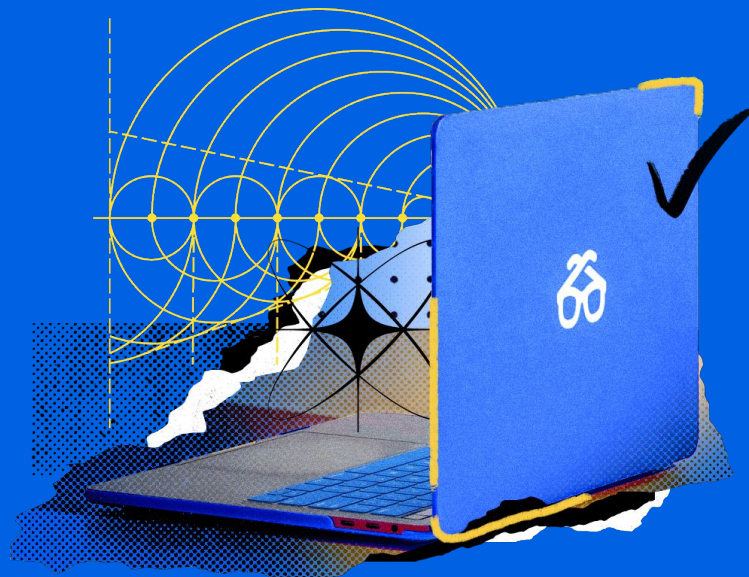
Simplify Learning. *Maximize Impact.*

January 2026



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The Next Wave of Degreed Open Library: Personalized, AI-Powered, and Globally Scalable

Each milestone builds momentum toward a global, AI-powered, and career-centered Open Library ecosystem

April 

Trending Topics:
100 Pathways covering today's most in-demand and trending topics.

October 

Industry Focus:
150 Industry-specific Pathways aligned with Degreed client needs.

July



Language Bundles:
100 Pathways created in Portuguese, Spanish, French, and German to expand global access.

January

Foundation for 2026 Expansion



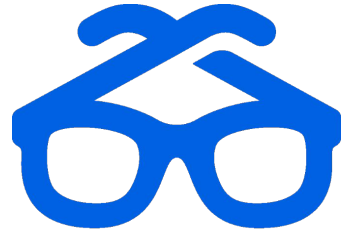
150+ new Pathways designed to support a continuous learning strategy.



Skill Breaks: 30-minute, AI-curated microlearning experiences for everyday growth — now in 10 languages for global access.



Progressive Conceptual Learning*: A three-step approach — *Explore, Build, Enhance* — guiding learners from curiosity to reflective understanding through structured, AI-supported pathways.



degreed
Open Library

Trending Topics Pathways

Category	Pathway Title	English
Agile & Project Management	<i>Adopt Lean Six Sigma: Understand Its Methodologies</i>	
	<i>Implement Agile: Master the Basics</i>	
	<i>Manage Projects: Master Essential Strategies</i>	
	<i>Streamline Processes: Master Lean Six Sigma</i>	
	<i>Accelerate Business Growth: Harness AI in Marketing</i>	
Artificial Intelligence & Machine Learning	<i>AI Essentials: Understand Artificial Intelligence at Work</i>	
	<i>Boost Productivity: Unleash Cutting-Edge AI</i>	
	<i>Empower People Management: Leverage AI Insights</i>	
	<i>Future-Proof Your Career: Embrace Continuous Learning & AI</i>	
	<i>Ignite Your AI Journey: Get Started with AI</i>	
	<i>Innovate Customer Experience: Personalize with AI</i>	
	<i>Leverage AI: Navigate Market Trends</i>	
	<i>Optimize AI Performance: Perfect Prompt Engineering</i>	
	<i>Redefine Leadership: Integrate AI & Innovation</i>	
	<i>Revamp Your Resume: Ace Interviews with AI</i>	
	<i>Revolutionize HR: Enhance Recruitment with AI</i>	
	<i>Revolutionize Supply Chains: Integrate AI & Automation</i>	
	<i>Safeguard Privacy: Integrate AI & Data Security</i>	
	<i>Shape Digital Learning: Personalize Training with AI</i>	
	<i>The Evolving Role of AI in Workplace Automation</i>	

Category	Pathway Title
Communication & Collaboration	<i>Build Virtual Trust: Enhance Remote Collaboration</i>
	<i>Captivate Audiences: Master Public Speaking</i>
	<i>Collaborate Effectively: Strengthen Business Relationships</i>
	<i>Collaborate Seamlessly: Utilize Word 365</i>
	<i>Communicate Digitally: Master Essential Tools</i>
	<i>Communicate Impact: Write for Professional Success</i>
	<i>Communicate with Empathy: Strengthen Relationships</i>
	<i>Connect with Emotional Intelligence: Strengthen Relationships</i>
	<i>Deliver Presentations: Master PowerPoint 365</i>
	<i>Listen Actively: Strengthen Communication</i>
Creativity, Innovation & Design Thinking	<i>Innovate Daily: Make Creative Thinking a Habit</i>
	<i>Ignite Creativity: Cultivate Innovative Thinking</i>
Critical Thinking	<i>Think Critically: Solve Problems Effectively</i>
	<i>Build Customer Service Excellence: Master Core Skills</i>
Customer Experience	<i>Elevate Customer Service: Create Exceptional Experiences</i>
	<i>Close Deals: Achieve Sales Mastery</i>
	<i>Extract Customer Insights: Listen and Analyze</i>

Category	Pathway Title
Cybersecurity	<i>Secure Data: Master Cybersecurity Essentials</i>
	<i>Analyze Data: Master Excel 365</i>
	<i>Enhance Customer Retention: Leverage Data Insights</i>
	<i>Navigate Data Ethics: Ensure Compliance & Security</i>
Data & Analytics	<i>Visualize Insights: Master Power BI</i>
	<i>Drive Business Intelligence: Master Data Analytics</i>
	<i>Visualize Data: Create Impactful Stories</i>
	<i>Innovate with Design Thinking: Solve Business Challenges</i>
Design Thinking	
Financial	<i>Decode Business Numbers: Master Financial Literacy</i>
	<i>Forge Alliances: Build Powerful Partnerships</i>
	<i>Influence Effectively: Harness the Psychology of Persuasion</i>
General Business	<i>Negotiate with Confidence: Persuade and Influence for Success</i>
	<i>Resolve Conflicts: Transform Disputes into Solutions</i>

Leadership

Decide Under Pressure: Master Strategic Decision-Making
Hire Top Talent: Implement a Skills-Based Approach
Communicate Virtually: Master Microsoft Teams
Drive Change: Master Change Management Basics
Embody Resilience: Navigate Uncertainty & Change
Forge Mentorship: Build Meaningful Relationships
Inspire Change: Drive Transformational Leadership
Inspire High-Performance: Motivate Your Teams
Lead Change: Effectively Transform Teams
Lead Global Teams: Manage Across Cultures & Time Zones
Lead Remote & Hybrid Teams: Implement Best Practices
Lead with Impact: Succeed in Leadership
Master Time Management: Unlock Productivity Hacks
Mentor Effectively: Transition from Manager to Mentor
Mitigate Cyber Risks: Conquer Threat Management
Motivate Teams: Unlock the Science of Engagement
Thrive in Hybrid Work: Cultivate Culture & Productivity
Transform Management: Evolve from Manager to Leader
Drive Operational Excellence: Optimize Efficiency
Tell Impactful Stories: Harness Business Storytelling

Learning Strategy

Balance Content: Navigate Curation vs. Creation

Craft Impactful Learning: Drive Engagement

Design Learning: Create Flexible Experiences

Develop a Growth Mindset: Foster a Learning Culture

Learn How to Learn: Master Effective Study Skills

Spot Trends: Stay Ahead in Learning

Transform Training: Integrate AI-Driven Learning

Evaluate Learning Experiences: Enhance Impact

Strategize Learning Content: Build a Winning Approach

Get Ready: Start a new Role

Professional Development

Accelerate Growth: Get Set, GROW!

Set Professional Goals: Achieve Development Milestones

Combat Change Fatigue: Strategize Resilience

Personal Development & Wellbeing

Manage Stress: Boost Workplace Well-Being

Category	Pathway Title	English
Productivity	<i>Maximize Productivity: Work Smarter, Not Harder</i>	
	<i>Unlock Productivity: Work Smarter with Word 365</i>	
Sustainability	<i>Build a Greener Business: Drive Sustainability</i>	
	<i>Develop Data Science Foundations: Build Skills in Python, R & ML</i>	
	<i>Dissect Data: Master Google Sheets Pivot Tables</i>	
Technology	<i>Explore Cloud Computing: Navigate AWS, Azure & Google Cloud</i>	
	<i>Manage Data: Master SQL Basics</i>	
	<i>Optimize Productivity: Master Google Workspace Tools</i>	
	<i>Adapt to Change: Embrace Digital Transformation</i>	
	<i>Build Your Brand: Amplify Your Digital Presence</i>	
Technology & Digital Transformation	<i>Defend IoT: Protect Connected Devices</i>	
	<i>Elevate Virtual Presence: Master Online Meetings</i>	
	<i>Innovate the Future of Work: Adapt and Thrive</i>	
	<i>Navigate Social Media: Enhance Digital Literacy</i>	
Workplace Agility	<i>Thrive Amid Change: Adapt, Innovate, and Succeed</i>	

Category	Pathway Title	French	
AI	<i>AI Fundamentals for Business Professionals</i>	<i>Fondamentaux de l'IA" pour les professionnels en entreprise</i>	
	<i>Essential Machine Learning Concepts</i>	<i>Notions essentielles sur l'apprentissage automatique</i>	
	<i>Managing AI Projects and Teams</i>	<i>Gestion de projets et d'équipes IA</i>	
Business	<i>Change Management and Organizational Development</i>	<i>Gestion du changement et développement organisationnel</i>	
	<i>Digital Transformation Strategy</i>	<i>Stratégie de transformation numérique</i>	
	<i>Customer Service Excellence</i>	<i>Excellence du service client</i>	
Communication	<i>Negotiation and Influence Techniques</i>	<i>Techniques de négociation et d'influence</i>	
	<i>Professional Communication and Presentations</i>	<i>Communication et présentations professionnelles</i>	
	<i>Compliance Management for Leaders</i>	<i>Gestion de la conformité pour les managers</i>	
Compliance	<i>Data Privacy and Compliance</i>	<i>Conformité en matière de confidentialité des données</i>	
	<i>Professional Ethics and Code of Conduct</i>	<i>Éthique professionnelle et code de conduite</i>	
	<i>Data Analysis Fundamentals</i>	<i>Fondamentaux de l'analyse de données</i>	
Data	<i>Data Visualization and Storytelling</i>	<i>Visualisation et storytelling de données</i>	
	<i>Data-Driven Decision Making</i>	<i>Prise de décision basée sur les données</i>	

Category	Pathway Title	French
Digital Marketing	<i>Digital Marketing Fundamentals</i>	<i>Fondamentaux du marketing digital</i>
	<i>Digital Marketing Trends and Emerging Platforms</i>	<i>Tendances en marketing digital et plateformes émergentes</i>
	<i>Creative Problem-Solving Techniques</i>	<i>Techniques créatives de résolution de problèmes</i>
Innovation	<i>Design Thinking for Problem Solving</i>	<i>Conception créative pour la résolution de problèmes</i>
	<i>Lean Startup Principles for Innovation</i>	<i>Principes du lean startup pour l'innovation</i>
	<i>Delegation and Team Productivity</i>	<i>Délégation et productivité des équipes</i>
Productivity	<i>Hybrid Work Adaptability and Best Practices</i>	<i>Adaptation et bonnes pratiques en matière de travail hybride</i>
	<i>Project Management Fundamentals</i>	<i>Fondamentaux de la gestion de projet</i>
	<i>Cybersecurity Awareness and Best Practices</i>	<i>Sensibilisation à la cybersécurité et bonnes pratiques</i>
Technology	<i>Digital Transformation and Industry 4.0</i>	<i>Transformation numérique et Industrie 4.0</i>
	<i>Emerging Technologies (IoT, AR/VR, etc.)</i>	<i>Technologies émergentes (IoT, AR/VR, etc.)</i>

Category	Pathway Title	German
AI	<i>Generative AI and Chatbot Development</i>	<i>Generative KI und Chatbot-Entwicklung</i>
	<i>Introduction to Deep Learning</i>	<i>Einführung in Deep Learning</i>
Business	<i>Fundamentals of Product Management</i>	<i>Grundlagen des Produktmanagements</i>
	<i>Customer Experience Management</i>	<i>Management des Kundenerlebnisses</i>
Communication	<i>Customer Communication and Service Orientation</i>	<i>Kundenkommunikation und Serviceorientierung</i>
	<i>Networking and Relationship Building</i>	<i>Networking und Beziehungsaufbau</i>
Data	<i>Data Protection and Ethics in Data Analysis</i>	<i>Datenschutz und Ethik in der Datenanalyse</i>
	<i>Introduction to Data-Driven Decision Making and Predictive Modeling</i>	<i>Einführung in datenbasierte Entscheidungsfindung und prädiktive Modellierung</i>
Digital Marketing	<i>E-Commerce and Digital Sales Strategies</i>	<i>E-Commerce und digitale Vertriebsstrategien</i>
Innovation	<i>Idea Development and Prototyping</i>	<i>Ideenentwicklung und Prototyping</i>
	<i>Creative Collaboration and Team Innovation</i>	<i>Kreative Zusammenarbeit und Innovation im Team</i>
Leadership	<i>Change Leadership and Adaptability</i>	<i>Change Leadership und Anpassungsfähigkeit</i>
	<i>Stakeholder Management and Engagement</i>	<i>Stakeholder-Management und Einbindung</i>
Technology	<i>Blockchain Basics and Applications</i>	<i>Blockchain-Grundlagen und -Anwendungen</i>
	<i>Industry 4.0 and Smart Manufacturing</i>	<i>Industrie 4.0 und intelligente Fertigung</i>

Category	Pathway Title	Portuguese
AI	<i>AI Fundamentals for Business Professionals</i>	<i>Fundamentos de IA para profissionais de negócios</i>
	<i>Apply Your Learning Day-to-Day: AI Tools and Technologies</i>	<i>Aplique o aprendizado no dia a dia com ferramentas e tecnologias de IA</i>
	<i>Machine Learning Essentials</i>	<i>Conceitos essenciais de aprendizado de máquina</i>
	<i>Change Management and Organizational Development</i>	<i>Gestão de mudanças e desenvolvimento organizacional</i>
Business	<i>Customer Experience Management and Trends</i>	<i>Gestão da experiência do cliente e tendências</i>
	<i>Strategic Planning and Execution</i>	<i>Planejamento estratégico e execução</i>
	<i>Sustainable Business Practices and Corporate Responsibility</i>	<i>Práticas de negócios sustentáveis e responsabilidade corporativa</i>
Communication	<i>Effective Business Communication and Presentation</i>	<i>Comunicação empresarial e apresentações eficazes</i>
	<i>Negotiation and Persuasion Skills</i>	<i>Habilidades de negociação e persuasão</i>
Compliance	<i>Data Protection and Privacy Compliance (LGPD)</i>	<i>Compliance com a proteção de dados e privacidade (LGPD)</i>
	<i>Risk Management and Corporate Governance</i>	<i>Gestão de riscos e governança corporativa</i>
	<i>Workplace Ethics and Code of Conduct</i>	<i>Ética profissional e código de conduta</i>
	<i>Business Intelligence and Data Visualization</i>	<i>Business Intelligence e visualização de dados</i>
Data	<i>Data Analysis Fundamentals</i>	<i>Fundamentos da análise de dados</i>
	<i>Data-Driven Decision Making</i>	<i>Tomada de decisões orientada por dados</i>
Digital Marketing	<i>Digital Marketing Fundamentals</i>	<i>Fundamentos do marketing digital</i>
	<i>SEO and Search Engine Marketing</i>	<i>SEO e marketing de busca</i>
	<i>Social Media Marketing Strategy</i>	<i>Estratégia de marketing em mídias sociais</i>

Category	Pathway Title	
Innovation	<i>Creative Problem-Solving Techniques</i>	<i>Técnicas criativas de resolução de problemas</i>
	<i>Design Thinking for Problem Solving</i>	<i>Design thinking para resolução de problemas</i>
	<i>Innovation Management and Ideation</i>	<i>Gestão da inovação e geração de ideias</i>
	<i>Effective Leadership and Team Management</i>	<i>Liderança eficaz e gestão de equipes</i>
	<i>Leading Remote and Hybrid Teams</i>	<i>Liderando equipes remotas e híbridas</i>
Leadership	<i>Crisis Management and Organizational Resilience</i>	<i>Gestão de crises e resiliência organizacional</i>
	<i>Continuous Learning Culture</i>	<i>Cultura de aprendizagem contínua</i>
	<i>Self-Management and Self-Leadership</i>	<i>Autogestão e autoliderança</i>
	<i>Mental Health and Psychological Safety at Work</i>	<i>Saúde mental e segurança psicológica no trabalho</i>
	<i>Human-Centered and Empathetic Leadership</i>	<i>Liderança humanizada e empática</i>
Productivity	<i>Agile and Scrum Methodologies</i>	<i>Impulsione seus projetos com metodologias ágeis e scrum</i>
	<i>Project Management Foundations</i>	<i>Fundamentos de gerenciamento de projetos</i>
	<i>Time Management and Personal Productivity</i>	<i>Gestão do tempo e produtividade pessoal</i>
	<i>Cloud Computing Fundamentals</i>	<i>Fundamentos de computação em nuvem</i>
Technology	<i>Cybersecurity Awareness and Best Practices</i>	<i>Conscientização em cibersegurança e melhores práticas</i>
	<i>Digital Banking and Fintech Innovations</i>	<i>Inovações em banco digital e fintech</i>
	<i>Digital Transformation and Industry 4.0</i>	<i>Transformação digital e indústria 4.0</i>

Category	Pathway Title	Spanish
AI	<i>AI-Driven Automation</i>	<i>Automatización impulsada por IA</i>
	<i>Developing an AI Strategy and Implementation Plan</i>	<i>Desarrollo de una estrategia de IA y plan de implementación</i>
	<i>Ethical and Responsible AI</i>	<i>IA ética y responsable</i>
Business	<i>Business Analytics for Decision Making</i>	<i>Análisis empresarial para la toma de decisiones</i>
	<i>Entrepreneurship and Innovation</i>	<i>Emprendimiento e innovación</i>
	<i>Financial Acumen for Non-Financial Managers</i>	<i>Conocimientos financieros para gerentes no financieros</i>
Communication	<i>Active Listening and Feedback Skills</i>	<i>Escucha activa y habilidades de retroalimentación</i>
	<i>Customer Service Excellence and Management</i>	<i>Gestión y servicio al cliente excepcional</i>
	<i>Public Speaking and Storytelling</i>	<i>Oratoria y narrativa</i>
Compliance	<i>Regulatory Compliance Essentials</i>	<i>Aspectos esenciales del cumplimiento normativo</i>
	<i>Big Data Analytics</i>	<i>Análisis de big data</i>
	<i>Data Literacy for All Employees</i>	<i>Alfabetización de datos para todos los empleados</i>
Data	<i>Data Science for Business</i>	<i>Ciencia de datos para negocios</i>

Category	Pathway Title		Spanish
Digital Marketing	<i>Content Marketing and Brand Storytelling</i>	<i>Marketing de contenidos y storytelling de marca</i>	
	<i>Data-Driven Marketing Analytics</i>	<i>Análisis de marketing basada en datos</i>	
	<i>Creative Brainstorming Techniques</i>	<i>Técnicas creativas de lluvia de ideas</i>	
Innovation	<i>Critical Thinking and Analytical Skills</i>	<i>Pensamiento crítico y habilidades analíticas</i>	
	<i>Fostering a Culture of Innovation</i>	<i>Fomentar una cultura de innovación</i>	
	<i>Coaching and Mentoring for Managers</i>	<i>Coaching y tutorías para gerentes</i>	
Leadership	<i>Conflict Resolution and Feedback</i>	<i>Resolución de conflictos y retroalimentación</i>	
	<i>Emotional Intelligence for Leaders</i>	<i>Inteligencia emocional para líderes</i>	
	<i>Agile Project Management and Scrum</i>	<i>Gestión de proyectos ágiles y Scrum</i>	
Productivity	<i>Productivity Tools and Automation</i>	<i>Herramientas de productividad y automatización</i>	
	<i>Remote Work and Collaboration Best Practices</i>	<i>Mejores prácticas de trabajo remoto y colaboración</i>	
Technology	<i>Introduction to Programming for Non-Tech Professionals</i>	<i>Introducción a la programación para no técnicos</i>	

INDUSTRY PATHWAYS



Technology



Finance



Retail



Manufacturing



Healthcare



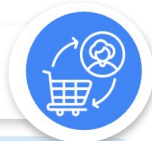
Telecom



ProServ



Life-Sciences



Customer Experience

- Adopt Omnichannel Retail: Unite In-Store and Online Sales
- Boost Customer Loyalty: Reward and Retain Shoppers
- Build Customer Relationships: Foster Brand Loyalty
- Communicate Effectively: Improve Customer Interactions
- Handle Difficult Customers: Turn Complaints into Opportunities



Data & Analytics

- Analyze Consumer Behavior: Anticipate Shopper Needs
- Harness Retail Analytics: Drive Smarter Decisions
- Innovate in Retail: Stay Ahead of Trends
- Leverage Retail Insights: Grow Your Business



Innovation & Productivity

- Embrace Retail Tech: Modernize Your Store
- Optimize Supply Chain: Ensure Product Availability
- Stay Adaptable: Navigate Changing Retail Trends
- Streamline Store Operations: Improve Daily Efficiency



Leadership



- Develop Your Team: Enhance Retail Skills
- Master Time Management: Conquer Peak Retail Hours



Sales & Marketing



- Boost Digital Marketing: Engage Customers Online
- Elevate Visual Merchandising: Attract More Customers
- Lead Retail Teams: Inspire Sales Success
- Sharpen Sales Skills: Boost Retail Revenue



Client & Communication Skills

- Enhance Client Advisory: Elevate Customer Experience
- Improve Negotiation Skills: Close Financial Deals
- Master Financial Communication: Explain Numbers Clearly
- Refine Financial Presentations: Impress Stakeholders



Compliance & Ethics

- Embrace FinTech: Modernize Financial Services
- Navigate Compliance: Uphold Ethics in Finance



Data & Financial Analysis

- Analyze Market Trends: Stay Ahead in Finance
- Harness Financial Data: Gain Predictive Insights
- Improve Investment Analysis: Optimize Portfolio Returns
- Master Financial Analysis: Drive Business Decisions



Financial Planning & Forecasting

- Master Budgeting: Forecast with Confidence
- Build Financial Models: Forecast Business Outcomes
- Excel in Wealth Management: Guide Client Finances
- Improve Cost Management: Maximize Financial Efficiency



Leadership & Operations

- Adopt Agile Processes: Streamline Finance Projects
- Embrace Sustainable Finance: Integrate ESG Principles
- Lead Finance Teams: Drive Results
- Modernize Banking Operations: Improve Efficiency
- Plan Business Continuity: Safeguard Financial Operations



Risk & Security

- Enhance Financial Auditing: Ensure Accurate Accounting
- Enhance Fraud Detection: Protect Financial Assets
- Improve Credit Analysis: Make Smarter Lending Decisions
- Secure Financial Data: Strengthen Cybersecurity Measures



Compliance, Ethics & Safety

- Ensure Compliance: Uphold Ethics in Healthcare
- Implement Safety Protocols: Protect Patients and Staff
- Improve Clinical Documentation: Ensure Accurate Records
- Improve Quality Care: Ensure Patient Safety



Efficiency & Scheduling

- Adopt Telehealth: Expand Patient Access
- Manage Time in Healthcare: Increase Efficiency
- Optimize Scheduling: Reduce Patient Wait Times
- Secure Patient Data: Maintain Trust and Privacy



Healthcare Communication & Teamwork

- Build Resilience: Prevent Burnout in Healthcare
- Communicate Clearly: Build Trust in Healthcare
- Develop Outreach Programs: Promote Community Health
- Foster Team Collaboration: Improve Care Coordination



Healthcare Leadership & Operations

- Lead Healthcare Teams: Deliver Quality Care
- Leverage Healthcare Data: Drive Evidence-Based Decisions
- Manage Healthcare Finances: Control Costs in Care
- Manage Healthcare Projects: Deliver System Improvements



Patience Care and Experience



- Commit to Continuous Learning: Stay Current in Healthcare
- Elevate Patient Experience: Increase Satisfaction
- Embrace Medical Technology: Improve Patient Care
- Enhance Patient Care: Improve Health Outcomes



Artificial Intelligence & Innovation

- AI-Driven Drug Discovery: Explore Open-Source Platforms
- Bioinformatics Workflows: Reproducible Research with Open Tools
- Digital Pathology Fundamentals: Open Imaging & Analysis Tools



Compliance

- Regulatory Affairs Essentials: Navigating FDA Guidelines with Open Resources



Data & Analytics

- Clinical Trial Informatics: Designing Robust, Open Protocols



Data Privacy

- Ethical Genomics & Data Privacy: Navigating Compliance



Innovation & Continuous Improvement

- Adopt Industry 4.0: Digitize Your Factory Floor
- Foster Kaizen Culture: Drive Continuous Improvement
- Implement Lean Manufacturing: Increase Efficiency
- Innovate Production Processes: Stay Competitive



Leadership & Project Delivery

- Lead Manufacturing Projects: Deliver On-Time Results
- Manage Change: Adopt New Manufacturing Processes
- Manage Inventory: Balance Supply and Demand
- Maximize Productivity: Manage Shift Time Effectively



Operational Efficiency & Cost Control

- Achieve Operational Excellence: Optimize Manufacturing
- Control Production Costs: Improve Profit Margins
- Enhance Quality Control: Achieve Six Sigma Standards
- Implement Sustainable Manufacturing: Reduce Waste



Technology, Automation & Maintenance

- Embrace Automation: Streamline Production
- Enhance Troubleshooting Skills: Solve Production Issues Fast
- Improve Equipment Maintenance: Prevent Downtime
- Master Machine Operations: Minimize Downtime



Workplace Safety & Compliance



- Enforce Workplace Safety: Meet OSHA Standards
- Improve Ergonomics: Enhance Worker Safety and Comfort
- Improve Workplace Communication: Align Multi-Shift Teams
- Maintain Compliance: Meet Manufacturing Standards



Communications & Brand Strategy

- Develop Cross-Platform Strategy: Amplify Your Message
- Hone PR Skills: Navigate Media Crises
- Boost Creative Thinking: Produce Innovative Content
- Elevate Content Creation: Engage Your Viewers
- Master Digital Marketing: Grow Your Audience



Customer Engagement & Retention

- Analyze Audience Data: Drive Engagement
- Enhance User Experience: Design Engaging Media Apps
- Improve Customer Retention: Reduce Churn in Telecom
- Improve Customer Support: Boost Subscriber Satisfaction
- Improve Video Production: Craft Compelling Content



Cybersecurity & Resilience

- Guard Media Networks: Enhance Cybersecurity



Leadership & Sales Enablement

- Boost Telecom Sales: Refine Your Pitch
- Bridge Creative and Tech Teams: Improve Workflow
- Excel in Product Management: Launch Successful Media Services



Innovation & Technology

- Adapt to New Media Platforms: Expand Your Reach
- Embrace Media Innovation: Experiment with AR/VR
- Explore IoT Solutions: Innovate Telecom Offerings
- Harness 5G Technology: Enhance Telecom Capabilities



Media Production & Delivery

- Leverage Cloud Tech: Streamline Media Delivery
- Manage Media Projects: Deliver Campaigns on Time



Client & Business Development

- Boost Professional Networking: Open New Opportunities
- Develop Financial Acumen: Speak Your Client's Language
- Enhance Business Development: Win New Clients
- Master Negotiation: Secure Better Deals



Communication & Collaboration

- Broaden Technical Skills: Meet Diverse Client Needs
- Improve Team Collaboration: Share Knowledge Effectively
- Polish Presentation Skills: Impress Your Clients
- Resolve Conflicts: Maintain Strong Client Partnerships



Consulting & Innovation

- Apply Consulting Frameworks: Solve Problems Systematically
- Champion Digital Transformation: Advise Clients Effectively
- Expand Industry Insight: Add Value for Clients
- Foster Innovation: Deliver Creative Solutions



Customer Support

- Active listening and questioning skills
- Balancing professionalism with empathy
- Communicating with clarity and brevity under pressure
- De-escalation techniques for upset or frustrated clients
- Having Difficult Client Conversations
- Managing tone and empathy in high-stress moments
- Turning challenging situations into opportunities to build trust



Data & Analytics

- Ensure Quality Deliverables: Exceed Client Expectations
- Excel in Project Management: Deliver Client Success
- Leverage Data Insights: Drive Client Solutions
- Optimize Time Management: Boost Your Billable Hours



Leadership & Team Development

- Guide Organizational Change: Lead Client Transformations
- Lead Professional Teams: Achieve Excellence
- Manage Stress: Sustain Long-Term Performance
- Mentor Junior Talent: Build a Strong Team



Artificial Intelligence & Innovation

- Cultivate Innovation: Create Cutting-Edge Solutions
- Excel in Product Management: Drive Tech Innovation
- Harness AI & Machine Learning: Innovate Your Solutions
- Implement AI Ethics: Build Responsible Technology



Business & Leadership

- Align Tech with Business: Deliver Real Value
- Communicate Tech Concepts: Bridge the Gap with Stakeholders
- Enhance IT Support: Improve User Satisfaction
- Lead Tech Teams: Boost Productivity and Morale



Cybersecurity & Data Privacy

- Ensure Data Privacy: Meet Compliance Standards
- Apply Systems Thinking: Design Holistic Solutions
- Bolster Cybersecurity: Protect Your Systems



Technology Pathways



Data & Analytics



Excel in Data Science: Derive Valuable Insights



Handle Big Data: Process and Analyze at Scale



Productivity & Delivery



Adopt DevOps: Automate Your Deployment Pipeline



Design Software Architecture: Build Scalable Systems



Implement Agile Practices: Accelerate Development Cycles



Improve UX Design: Delight Your Users



Artificial Intelligence

- *Discover AI: How Artificial Intelligence Transforms Work*
- *Explore AI Tools: Automate Daily Work for Productivity*
- *Explore AI for Managers: Making Data-Driven People Decisions*
- *Explore AI Basics: The Building Blocks of Artificial Intelligence*

Data & Analytics

- *Get Started with Excel: Analyze Data Basics*
- *Discover Data Science: How Python and R Power Analytics*
- *Explore Business Intelligence: Understanding Data-Driven Decisions*
- *Discover Power BI: Create Simple Dashboards and Visuals*

Professional Development

- *Overcome Speaking Anxiety: Build Confidence in Public Speaking*
- *Plan Presentations: Structure and Deliver with Impact*
- *Assess Your Time: Identify Priorities and Productivity Traps*
- *Discover Storytelling: Communicate Ideas That Stick*

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Skill Breaks (Chinese-Simplified)

Level - Explore

Focused on awareness and curiosity — helps learners “understand the why.”

Artificial Intelligence

- 探索AI: 人工智能如何改变工作
- 探索 AI 工具: 自动化日常工作, 提高生产力
- 探索面向管理者的人工智能: 做出数据驱动的人事决策
- 探索人工智能基础: 人工智能的构建模块

Data & Analytics

- 开始使用 Excel: 数据分析基础
- 探索数据科学: Python 与 R 如何驱动分析
- 探索商业智能: 理解数据驱动的决策
- 探索 Power BI: 创建简洁的仪表板和可视化图表

Professional Development

- 克服演讲焦虑: 建立公众演讲自信
- 策划演示: 有条理地构建并高效呈现
- 评估你的时间: 识别优先事项和生产力陷阱
- 发现讲故事的艺术: 传达令人难忘的想法

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Artificial Intelligence

- *Objevte AI: Jak umělá inteligence mění práci*
- *Prozkoumejte AI nástroje: Automatizujte každodenní práci pro vyšší produktivitu*
- *Prozkoumejte AI pro manažery: činění rozhodnutí o lidech na základě dat*
- *Prozkoumejte základy AI: stavební kameny umělé inteligence*

Data & Analytics

- *Začínáme s Excelem: základy analýzy dat*
- *Objevte datovou vědu: jak Python a R pohánějí analytiku*
- *Objevte business intelligence: porozumění rozhodnutím založeným na datech*
- *Objevte Power BI: vytvářejte jednoduché dashboardy a vizualizace*

Professional Development

- *Překonejte strach z mluvení: budujte sebevědomí při veřejném vystupování*
- *Plan Presentations: Structure and Deliver with Impact*
- *Zhodnoťte svůj čas: identifikujte priority a pasti produktivity*
- *Objevte vyprávění příběhů: sdílejte myšlenky, které zůstávají v paměti*

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Artificial Intelligence

- *Découvrez l'IA : Comment l'intelligence artificielle transforme le travail*
- *Explorez les outils d'IA : automatisez le travail quotidien pour plus de productivité*
- *Explorer l'IA pour les managers : prendre des décisions RH basées sur les données*
- *Explorez les bases de l'IA : les composantes de l'intelligence artificielle*

Data & Analytics

- *Commencez avec Excel : notions de base pour analyser des données*
- *Découvrez la science des données : comment Python et R optimisent les analyses*
- *Explorez l'intelligence d'affaires : comprendre les décisions fondées sur les données*
- *Découvrez Power BI : créez des tableaux de bord et des visuels simples*

Professional Development

- *Surmontez l'anxiété liée à la prise de parole : développez la confiance en soi en public*
- *Planifiez les présentations : structurez-les et délivrez-les avec impact*
- *Évaluez votre temps : identifiez les priorités et les pièges à la productivité*
- *Découvrez l'art du storytelling : communiquez des idées mémorables*

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Artificial Intelligence

- *Entdecke KI: Wie künstliche Intelligenz die Arbeit transformiert*
- *Erkunde KI-Tools: Automatisiere die tägliche Arbeit für mehr Produktivität*
- *Entdecken Sie KI für Führungskräfte: datenbasierte Personalentscheidungen treffen*
- *Entdecken Sie die Grundlagen der KI: die Bausteine der künstlichen Intelligenz*

Data & Analytics

- *Erste Schritte mit Excel: Grundlagen der Datenanalyse*
- *Entdecken Sie Data Science: Wie Python und R die Analyse unterstützen*
- *Entdecken Sie Business Intelligence: Verständnis datenbasierter Entscheidungen*
- *Entdecken Sie Power BI: Erstellen Sie einfache Dashboards und Visualisierungen*

Professional Development

- *Überwinden Sie Sprechangst: Selbstvertrauen beim öffentlichen Reden aufbauen*
- *Präsentationen planen: Strukturieren und mit Wirkung präsentieren*
- *Bewerten Sie Ihre Zeit: Prioritäten erkennen und Produktivitätsfallen identifizieren*
- *Entdecken Sie Storytelling: Kommunizieren Sie Ideen, die im Gedächtnis bleiben*

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Artificial Intelligence

- *Scopri l'IA: Come l'intelligenza artificiale trasforma il lavoro*
- *Esplora gli strumenti di intelligenza artificiale: automatizza il lavoro quotidiano per una maggiore produttività*
- *Esplora l'IA per i manager: prendere decisioni sulle persone basate sui dati*
- *Esplora le basi dell'IA: i mattoni fondamentali dell'intelligenza artificiale*

Data & Analytics

- *Inizia con Excel: nozioni di base sull'analisi dei dati*
- *Scopri la data science: come Python e R alimentano l'analisi dei dati*
- *Esplora la business intelligence: comprendere le decisioni basate sui dati*
- *Scopri Power BI: crea dashboard e visualizzazioni semplici*

Professional Development

- *Supera l'ansia da parlare in pubblico: costruisci fiducia nell'oratoria*
- *Pianifica le presentazioni: struttura e presenta con impatto*
- *Valuta il tuo tempo: identifica le priorità e le trappole della produttività*
- *Scopri lo storytelling: comunica idee che restano impresse*

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Artificial Intelligence

- AIを発見: 人工知能が仕事を変革する方法
- AIツールをブラウズ: 日々の業務をオートメーションして生産性を向上
- マネージャー向けのAIを探る: データドリブンな人材判断
- AIの基礎を探求しましょう: 人工知能の構成要素

Data & Analytics

- Excelを始めよう: データ分析の基本
- データサイエンスを発見しよう PythonとRが分析をどのように支えているか
- ビジネスインテリジェンスを探求する: データ主導の意思決定を理解する
- Power BIを発見しましょう: シンプルなダッシュボードやビジュアルを作成

Professional Development

- スピーチ不安を克服する: 人前で話す自信を身につける
- プレゼンテーションをプラン: 構成を計画し、印象的に伝える
- 自分の時間を評価しましょう: 優先事項と生産性を下げる落とし穴を特定する
- ストーリーテリングを発見しよう: 記憶に残るアイデアを伝える

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Artificial Intelligence

- Descubra a IA: Como a inteligência artificial transforma o trabalho
- Explore ferramentas com IA: automatize o trabalho diário para produtividade
- Explore IA para gestores: tomando decisões sobre pessoas baseadas em dados
- Explore os conceitos básicos de IA: os componentes da inteligência artificial

Data & Analytics

- Comece a usar o Excel: noções básicas de análise de dados
- Descubra ciência de dados: como Python e R potencializam a análise de dados
- Explore inteligência de negócios: entendendo decisões orientadas por dados
- Descubra o Power BI: crie dashboards e visuais simples

Professional Development

- Supere a ansiedade ao falar: desenvolva confiança na oratória
- Planeje apresentações: estruture e entregue com impacto
- Avalie seu tempo: identifique prioridades e armadilhas de produtividade
- Descubra a arte de contar histórias: comunique ideias que ficam na mente

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Artificial Intelligence

- Descubre la IA: Cómo la inteligencia artificial transforma el trabajo
- *Explora herramientas de IA: automatiza el trabajo diario para aumentar la productividad*
- *Explore IA para gestores: tomando decisões sobre pessoas baseadas em dados*
- *Explora los conceptos básicos de la IA: los componentes fundamentales de la inteligencia artificial*

Data & Analytics

- *Empieza con Excel: conceptos básicos de análisis de datos*
- *Descubre la ciencia de datos: cómo Python y R impulsan el análisis*
- *Explora la IA para directivos: tomando decisiones sobre personas basadas en datos*
- *Descubre Power BI: crea paneles e informes visuales sencillos*

Professional Development

- *Supera la ansiedad al hablar en público: gana confianza al hablar en público*
- *Planifica presentaciones: estructura y comunica con impacto*
- *Evalúa tu tiempo: identifica prioridades y trampas de productividad*
- *Descubre el arte de contar historias: comunica ideas que perduren*

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Artificial Intelligence

- *Yapay Zekâyı Keşfedin: Yapay zekâ iş dünyasını nasıl dönüştürüyor*
- *Yapay Zeka Araçlarını Keşfedin: Verimlilik İçin Günlük İşleri Otomatikleştirin*
- *Yöneticiler için yapay zekayı keşfedin: veriye dayalı insan kararları almak*
- *Yapay zekânın temellerini keşfedin: yapay zekânın yapı taşları*

Data & Analytics

- *Excel'e Başlayın: Veri Analizinin Temelleri*
- *Veri bilimini keşfedin: Python ve R analizleri nasıl güçlendiriyor*
- *İş zekasını keşfedin: verilere dayalı kararları anlamak*
- *Power BI'yi Keşfedin: basit panolar ve görseller oluşturun*

Professional Development

- *Konuşma kaygısını yenin: topluluk önünde konuşmada özgüven kazanın*
- *Sunumları planlayın: yapılandırın ve etkili bir şekilde sunun*
- *Zamanınızı değerlendirin: öncelikleri ve verimlilik tuzaklarını belirleyin*
- *Hikaye anlatıcılığını keşfedin: akılda kalan fikirleri iletin*

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Emerging Skills Journey

Explore

Focused on awareness and curiosity — helps learners “understand the why.”
Also available in Skill Breaks

Build

Focused on comprehension and foundational understanding — helps learners “grasp the what.” Refreshed Pathways

Enhance

Focused on transfer and measurable performance — helps learners “apply the how.”

Artificial Intelligence

- Discover AI: How Artificial Intelligence Transforms Work
- Explore AI Tools: Automate Daily Work for Productivity
- Explore AI for Managers: Making Data-Driven People Decisions
- Explore AI Basics: The Building Blocks of Artificial Intelligence

- AI Essentials: Understand Artificial Intelligence at Work
- Boost Productivity: Unleash Cutting-Edge AI
- Empower People Management: Leverage AI Insights
- Ignite Your AI Journey: Get Started

- Apply AI at Work: Design Intelligent Solutions for Real Problems
- Implement AI Tools: Streamline Workflows & Boost Team Efficiency
- Lead with AI: Drive Engagement & Talent Decisions with Data
- Enhance Your AI Journey: Apply Tools & Build Real-World Projects

Data & Analytics

- Get Started with Excel: Analyze Data Basics
- Discover Data Science: How Python and R Power Analytics
- Explore Business Intelligence: Understanding Data-Driven Decisions
- Discover Power BI: Create Simple Dashboards and Visuals

- Analyze Data: Understand Excel 365
- Develop Data Science Foundations: Build Skills in Python, R & ML
- Understand Data Analytics Foundations
- Introduction to Power BI for Business Insights

- Improve Excel Skills: Automate, Visualize & Analyze Complex Data
- Apply Data Science: Analyze, Model & Communicate Findings
- Apply Business Intelligence: Build Insightful Dashboards & Reports
- Build Power BI Dashboards: From Data to Dynamic Visual Stories

Professional Development

- Overcome Speaking Anxiety: Build Confidence in Public Speaking
- Plan Presentations: Structure and Deliver with Impact
- Assess Your Time: Identify Priorities and Productivity Traps
- Discover Storytelling: Communicate Ideas That Stick

- Captivate Audiences: Understand Public Speaking
- Deliver Presentations: From Basic to Confidence
- Time Management Unleashed: Unlock Productivity Hacks
- Tell Impactful Stories: Get Started With Business Storytelling

- Enhance Presentations: Engage, Persuade & Influence Your Audience
- Apply Presentation Mastery: Deliver Impactful, Audience-Focused Talks
- Build Sustainable Habits: Design Your Peak Productivity System
- Apply Storytelling: Inspire Change Through Strategic Narratives



***Growing Human-Centered Teams (Include
Diversity and Inclusion Content)***

Growing Human-Centered Teams - Includes DEI Content

Level – Build

Focused on comprehension and foundational understanding — helps learners “grasp the what.”

Address Bias: Foster a Respectful Workplace

Cultivate Workplace Inclusion: Build Belonging

Foster Belonging: Inclusive Onboarding Essentials

Lead Across Cultures: Global DEI Competency

Lead Change: Driving DEI Strategy Forward

Lead with Equity: Build Fair Systems

Leading a Diverse Team: Inclusive Communication and Conflict Resolution

Recognize Privilege: Reframe Workplace Dynamics

Understanding Fair Evaluation Practices: Building Inclusive Performance Systems

Growing Human-Centered Teams - Includes DEI Content

Level - Enhance

Focused on transfer and measurable performance — helps learners “apply the how.”

Bias in Tech: Build Ethical AI and Systems

Bridge the Gap: Generational Inclusion at Work

Challenge Norms: Gender Inclusion at Work

Champion Diversity in Content: Reach Broader Audiences

Cultivate Cultural Competence: Provide Inclusive Care

Design for Everyone: Inclusive Product Thinking

Embrace Diversity: Serve Every Customer Better

Embrace Inclusion: Cultivate a Diverse Leadership Mindset

Measure What Matters: Tracking DEI Progress

Growing Human-Centered Teams - Includes DEI Content

Level - Enhance

Focused on transfer and measurable performance — helps learners “apply the how.”

Overcome Bias: Clarify Decision-Making

Practice Inclusion: Manage Diverse Teams Effectively

Recruit Without Bias: Inclusive Hiring Practices

Speak Up: Cultivate Allyship Through Action

Storytelling for Impact: Share Lived Experiences

Understand Identity: Intersectionality in the Workplace