



January 2026: What's Ahead for Open Library

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The Next Wave of Degreed Open Library: Personalized, AI-Powered, and Globally Scalable

Each milestone builds momentum toward a global, AI-powered, and career-centered Open Library ecosystem

April 

Trending Topics:
100 Pathways covering today's most in-demand and trending topics.

October 

Industry Focus:
150 Industry-specific Pathways aligned with Degreed client needs.

July



Language Bundles:
100 Pathways created in Portuguese, Spanish, French, and German to expand global access.

January

Foundation for 2026 Expansion



150+ new Pathways designed to support a continuous learning strategy.



Skill Breaks: 30-minute, AI-curated microlearning experiences for everyday growth — now in 10 languages for global access.



Progressive Conceptual Learning*: A three-step approach — *Explore, Build, Enhance* — guiding learners from curiosity to reflective understanding through structured, AI-supported pathways.

Open Library Content Curation Framework

Ensuring quality, relevance, and impact through a rigorous evaluation process.



Quality Score

Alignment with Learning Objectives:
Evaluates effectiveness in supporting intended outcomes.



Level

Classified by depth of engagement, from Concept Introduction to Reflection & Extension.



Relevance

Reviewed for timeliness and longevity (Current, Evergreen, Potentially Outdated, Outdated).



Source Quality

Validates credibility of sources, ensuring they are professional, balanced, and not promotional.



Content Depth

Assessed from Superficial to Insightful to match learner needs.

Progressive Conceptual Learning Journey

Explore



Explore with AI: Quick Learning (≤30 min)

Level: Exploration (Orientation & Curiosity)

- ✂ Engage in short, AI-supported learning experiences that **spark curiosity** and **introduce essential ideas**.
- ✂ Build awareness of new topics before diving into structured learning.

Explore pathways use AI-driven micro learnings and short reflections to help learners notice, question, and connect to new ideas—laying the groundwork for deeper learning.

Build



Build Understanding: Foundational Learning (1 hr)

Level: Foundation (Beginner & Awareness)

- 🧱 Strengthen conceptual understanding through guided, beginner-level content.
- 🧱 Connect key principles and frameworks to real-world workplace contexts.

Build pathways establish essential knowledge and comprehension—helping learners explain, describe, and apply fundamental concepts confidently.

Enhance



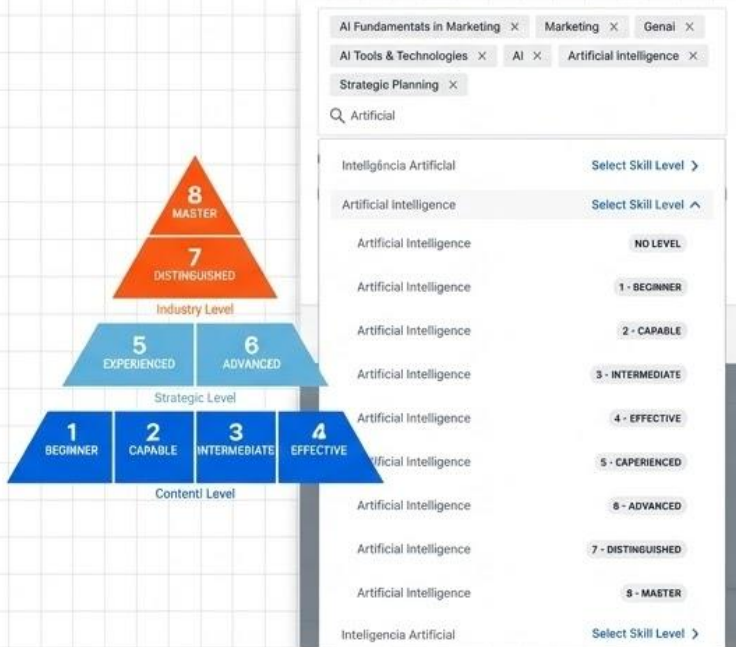
Enhance Application: Integrative Learning (1 hr)

Level: Reflection (Intermediate)

- 🧠 Explore and connect ideas across disciplines.
- 🧠 Apply concepts in context and reflect on their implications.

Enhance pathways deepen understanding through applied case studies, expert insights, and reflection tasks that drive practical insight and integration.

Degreed Skill Proficiency Progression



Beginner 1 → Explore

Engage in short, AI-supported learning experiences that spark curiosity and introduce essential ideas.



Capable 2 → Build

Strengthen conceptual understanding through guided, beginner-level content and connect principles to real-world contexts.



Intermediate 3 & Effective 4 → Enhance

Explore and connect ideas across disciplines, applying concepts in context and reflecting on their implications.



Experienced 5 & Advanced 6 → Advance

Deepen understanding through applied case studies, expert insights, and reflection tasks that drive practical insight and integration.



**Degreed Skills Level 7 & 8 Cannot be learned in a pathway, you are the industry expert and creating content.*

Skills Breaks

Available in January 2026

What are Skills Breaks?



- Short, 30-minute learning experiences designed to help learners **discover, explore**, find a new emerging skills – anytime, anywhere.













Languages

English, Portuguese, German, Spanish, Spanish, French, Japanese, Chinese (Simplified), Italian, Turkish, and Czech.

-  **Key Skills:** Artificial Intelligence & Automation • Data Literacy & Analytics • Business Intelligence • Digital Productivity • Communication & Presentation Skills • Public Speaking & Storytelling • Time Management & Goal Setting • Foundational Technical Skills (Excel, Power BI, SQL)

Explore – Awareness & Curiosity (“Understand the Why”)



-  Discover AI: How Artificial Intelligence Transforms Work
-  Explore AI Tools: Automate Daily Work for Productivity
-  Explore AI for Managers: Making Data-Driven People Decisions
-  Explore AI Basics: The Building Blocks of Artificial Intelligence
-  Get Started with Excel: Analyze Data Basics
-  Discover Data Science: How Python and R Power Analytics
-  Explore Business Intelligence: Understanding Data-Driven Decisions
-  Discover Power BI: Create Simple Dashboards and Visuals
-  Overcome Speaking Anxiety: Build Confidence in Public Speaking
-  Plan Presentations: Structure and Deliver with Impact
-  Assess Your Time: Identify Priorities and Productivity Traps
-  Discover Storytelling: Communicate Ideas That Stick

Learning Journey Overview

Available in January 2026



To invite learners to explore new, refreshed content and build lasting foundational knowledge through structured pathways.

Languages: English
24 new Pathways + 12 refreshed

Available In April 2026



Develop the ability to lead with empathy, clarity, and accountability. Strengthen emotional intelligence, communication, and decision-making to inspire trust, empower teams, and drive meaningful results.

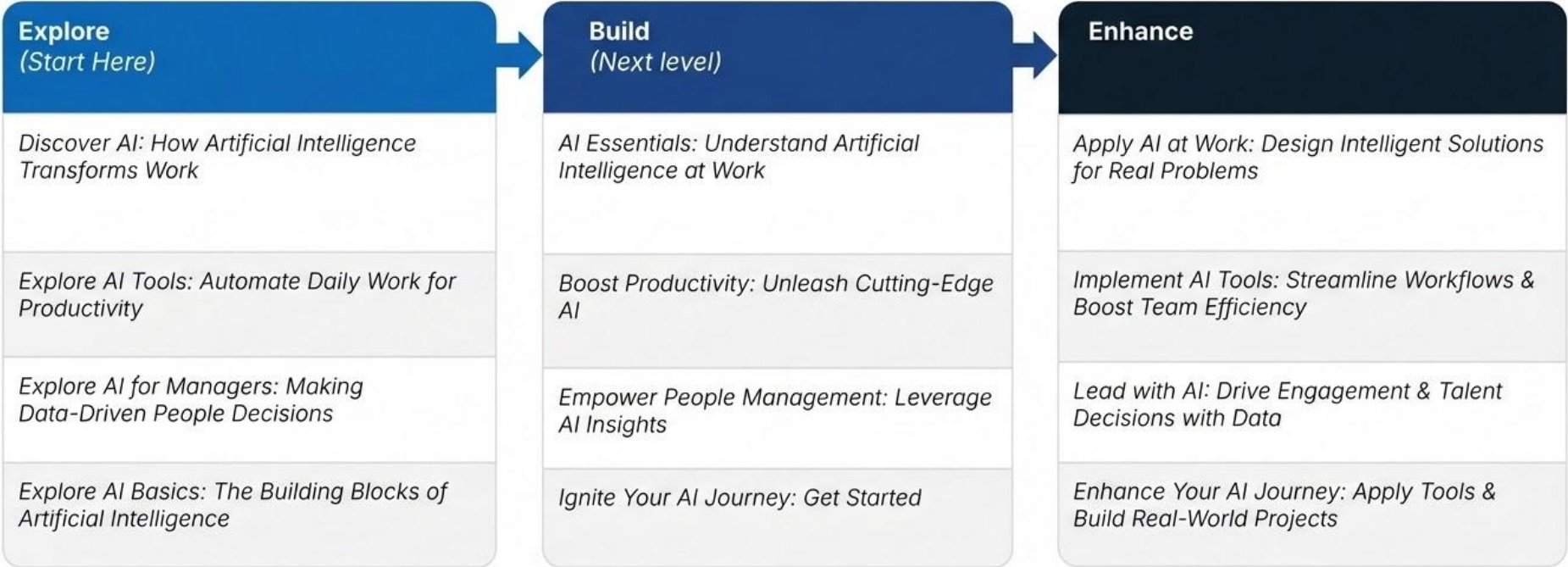
Languages: English
10 Pathways



Develop the ability to build authentic, trust-based relationships with customers. Strengthen empathy, self-awareness, and active listening to connect meaningfully and adapt communication styles to different clients and situations.

Languages: English
10 Pathways

Emerging Skills Journey - Artificial Intelligence



Emerging Skills Journey - Data & Analytics

Explore (Start Here)

Get Started with Excel: Analyze Data Basics

Discover Data Science: How Python and R Power Analytics

Explore Business Intelligence: Understanding Data-Driven Decisions

Discover Power BI: Create Simple Dashboards and Visuals

Build (Next level)

Analyze Data: Master Excel 365

Develop Data Science Foundations: Build Skills in Python, R & ML

Drive Business Intelligence: Master Data Analytics

Visualize Insights: Master Power BI

Enhance

Improve Excel Skills: Automate, Visualize & Analyze Complex Data

Apply Data Science: Analyze, Model & Communicate Findings

Apply Business Intelligence: Build Insightful Dashboards & Reports

Build Power BI Dashboards: From Data to Dynamic Visual Stories

Emerging Skills Journey - Professional Development

Explore (Start Here)

Overcome Speaking Anxiety: Build Confidence in Public Speaking

Plan Presentations: Structure and Deliver with Impact

Assess Your Time: Identify Priorities and Productivity Traps

Discover Storytelling: Communicate Ideas That Stick

Build (Next level)

Captivate Audiences: Master Public Speaking

Deliver Presentations: From Basics to Professional Presentations

Master Time Management: Unlock Productivity Hacks

Tell Impactful Stories: Harness Business Storytelling

Enhance

Enhance Presentations: Engage, Persuade & Influence Your Audience

Apply Presentation Mastery: Deliver Impactful, Audience-Focused Talks

Build Sustainable Habits: Design Your Peak Productivity System

Apply Storytelling: Inspire Change Through Strategic Narratives

2026 Open Library Roadmap

Driving the Next Wave of Content Innovation

Skills Bundles

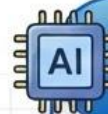
For different skill levels
January Release
2026



Expand Learning Depth and Accessibility

Launch **assessments** and simulations to strengthen skill application.

Expand **multilingual coverage** for global accessibility.



Integrate AI for Smarter, Personalized Learning



AI-generated summaries across pathways and **podcasts** for faster insights.

Embed **AI coaching** for personalized, contextual guidance.



Build Career-Focused Learning Journeys



Introduce structured vertical **content journeys**, including Leadership Training, Sales Development, and more.

Degreed Open Library will deliver smarter, faster, and more personalized skill-building for every learner.