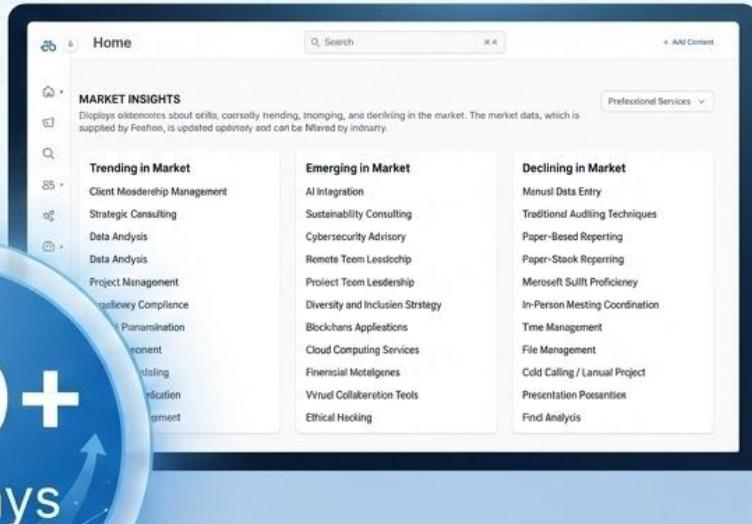
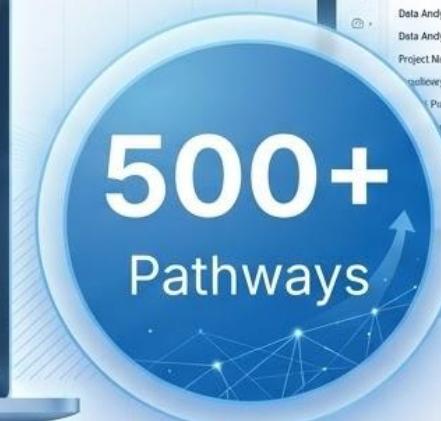
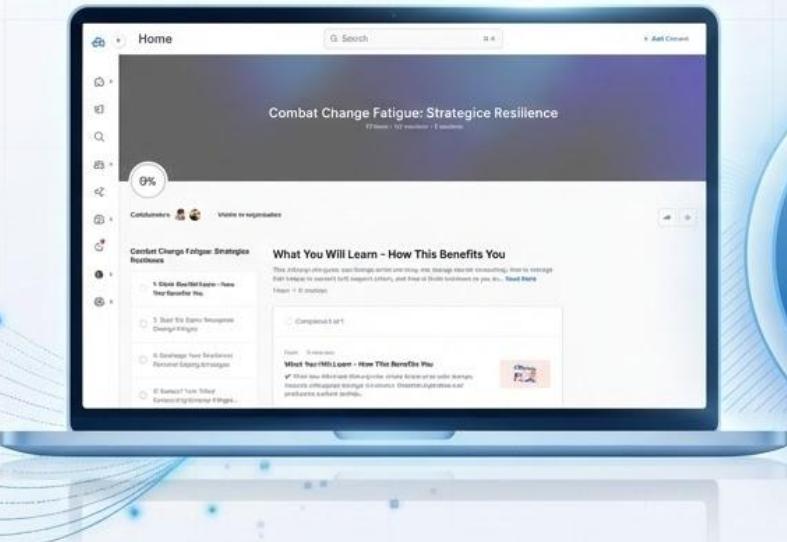




January 2026: What's Ahead for Open Library

January 2026: What's Ahead for Open Library

A screenshot of the degreed platform's 'Market Insights' section. The title is 'MARKET INSIGHTS'. It displays information about trends in the market, including 'Trending in Market', 'Emerging in Market', and 'Declining in Market'. The 'Trending in Market' section lists: Client Relationship Management, Strategic Consulting, Data Analysis, Data Analysis, Project Management, Policy Compliance, Panorama, Content, Consulting, Specialization, and Management. The 'Emerging in Market' section lists: AI Integration, Sustainability Consulting, Cybersecurity Advisory, Remote Team Leadership, Project Team Leadership, Diversity and Inclusion Strategy, Blockchain Applications, Cloud Computing Services, Financial Technologies, Virtual Collaboration Tools, and Ethical Hacking. The 'Declining in Market' section lists: Manual Data Entry, Traditional Auditing Techniques, Paper-Based Reporting, Paper-Stock Reporting, Microsoft Suite Proficiency, In-Person Meeting Coordination, Time Management, File Management, Cold Calling / Manual Project, Presentation Preparation, and Find Analysis.



The Next Wave of Degreed Open Library: Personalized, AI-Powered, and Globally Scalable

Each milestone builds momentum toward a global, AI-powered, and career-centered Open Library ecosystem

April 

Trending Topics:
100 Pathways covering today's most in-demand and trending topics.

October 

Industry Focus:
150 Industry-specific Pathways aligned with Degreed client needs.

July 

Language Bundles:
100 Pathways created in Portuguese, Spanish, French, and German to expand global access.

January

Foundation for 2026 Expansion

 **150+** new Pathways designed to support a continuous learning strategy.

 **Skill Breaks:** 30-minute, AI-curated microlearning experiences for everyday growth — now in 10 languages for global access.

 **Progressive Conceptual Learning***: A three-step approach — *Explore, Build, Enhance* — guiding learners from curiosity to reflective understanding through structured, AI-supported pathways.

Open Library Content Curation Framework

Ensuring quality, relevance, and impact through a rigorous evaluation process.



Progressive Conceptual Learning Journey

Explore

Explore with AI: Quick Learning (≤ 30 min)
Level: Exploration (Orientation & Curiosity)

- 💡 Engage in short, AI-supported learning experiences that **spark curiosity** and **introduce essential ideas**.
- 💡 Build awareness of new topics before diving into structured learning.

Explore pathways use AI-driven micro learnings and short reflections to help learners notice, question, and connect to new ideas—laying the groundwork for deeper learning.



Build

Build Understanding: Foundational Learning (1 hr)
Level: Foundation (Beginner & Awareness)

- 💡 Strengthen conceptual understanding through guided, beginner-level content.
- 💡 Connect key principles and frameworks to real-world workplace contexts.

Build pathways establish essential knowledge and comprehension—helping learners explain, describe, and apply fundamental concepts confidently.



Enhance

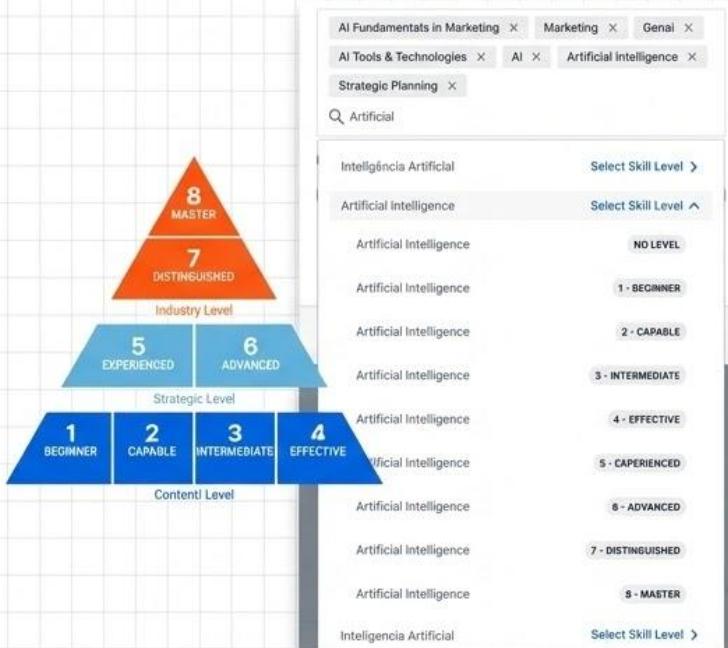
Enhance Application: Integrative Learning (1 hr)
Level: Reflection (Intermediate)

- 💡 Explore and connect ideas across disciplines.
- 💡 Apply concepts in context and reflect on their implications.

Enhance pathways deepen understanding through applied case studies, expert insights, and reflection tasks that drive practical insight and integration.



Degreed Skill Proficiency Progression



Beginner 1 → Explore

Engage in short, AI-supported learning experiences that spark curiosity and introduce essential ideas.



Capable 2 → Build

Strengthen conceptual understanding through guided, beginner-level content and connect principles to real-world contexts.



Intermediate 3 & Effective 4 → Enhance

Explore and connect ideas across disciplines, applying concepts in context and reflecting on their implications.



Experienced 5 & Advanced 6 → Advance

Deepen understanding through applied case studies, expert insights, and reflection tasks that drive practical insight and integration.



**Degreed Skills Level 7 & 8 Cannot be learned in a pathway, you are the industry expert and creating content.*

Skills Breaks

Available in January 2026



What are Skills Breaks?

-  Short, 30-minute learning experiences designed to help learners **discover**, **explore**, find a new emerging skills – anytime, anywhere.



Languages

English, Portuguese, German, Spanish, Spanish, French, Japanese, Chinese (Simplified), Italian, Turkish, and Czech.



Key Skills: Artificial Intelligence & Automation • Data Literacy & Analytics • Business Intelligence • Digital Productivity • Communication & Presentation Skills • Public Speaking & Storytelling • Time Management & Goal Setting • Foundational Technical Skills (Excel, Power BI, SQL)

Explore – Awareness & Curiosity (“Understand the Why”)



- Discover AI: How Artificial Intelligence Transforms Work
- Explore AI Tools: Automate Daily Work for Productivity
- Explore AI for Managers: Making Data-Driven People Decisions
- Explore AI Basics: The Building Blocks of Artificial Intelligence



- Get Started with Excel: Analyze Data Basics
- Discover Data Science: How Python and R Power Analytics
- Explore Business Intelligence: Understanding Data-Driven Decisions
- Discover Power BI: Create Simple Dashboards and Visuals



- Overcome Speaking Anxiety: Build Confidence in Public Speaking
- Plan Presentations: Structure and Deliver with Impact
- Assess Your Time: Identify Priorities and Productivity Traps
- Discover Storytelling: Communicate Ideas That Stick

Learning Journey Overview

Available in January 2026



Emerging Skills

To invite learners to explore new, refreshed content and build lasting foundational knowledge through structured pathways.

Languages: English
24 new Pathways + 12 refreshed

Available In April 2026



Leadership Training

Develop the ability to lead with empathy, clarity, and accountability. Strengthen emotional intelligence, communication, and decision-making to inspire trust, empower teams, and drive meaningful results.

Languages: English
10 Pathways

Develop the ability to build authentic, trust-based relationships with customers. Strengthen empathy, self-awareness, and active listening to connect meaningfully and adapt communication styles to different clients and situations.

Languages: English
10 Pathways

Emerging Skills Journey - Artificial Intelligence

Explore (Start Here)

Discover AI: How Artificial Intelligence Transforms Work

Explore AI Tools: Automate Daily Work for Productivity

Explore AI for Managers: Making Data-Driven People Decisions

Explore AI Basics: The Building Blocks of Artificial Intelligence

Build (Next level)

AI Essentials: Understand Artificial Intelligence at Work

Boost Productivity: Unleash Cutting-Edge AI

Empower People Management: Leverage AI Insights

Ignite Your AI Journey: Get Started

Enhance

Apply AI at Work: Design Intelligent Solutions for Real Problems

Implement AI Tools: Streamline Workflows & Boost Team Efficiency

Lead with AI: Drive Engagement & Talent Decisions with Data

Enhance Your AI Journey: Apply Tools & Build Real-World Projects

Emerging Skills Journey - Data & Analytics

Explore (Start Here)

Get Started with Excel: Analyze Data Basics

Discover Data Science: How Python and R Power Analytics

Explore Business Intelligence:
Understanding Data-Driven Decisions

Discover Power BI: Create Simple Dashboards and Visuals

Build (Next level)

Analyze Data: Master Excel 365

Develop Data Science Foundations: Build Skills in Python, R & ML

Drive Business Intelligence: Master Data Analytics

Visualize Insights: Master Power BI

Enhance

Improve Excel Skills: Automate, Visualize & Analyze Complex Data

Apply Data Science: Analyze, Model & Communicate Findings

Apply Business Intelligence: Build Insightful Dashboards & Reports

Build Power BI Dashboards: From Data to Dynamic Visual Stories

Emerging Skills Journey - Professional Development

Explore

(Start Here)

Overcome Speaking Anxiety: Build Confidence in Public Speaking

Plan Presentations: Structure and Deliver with Impact

Assess Your Time: Identify Priorities and Productivity Traps

Discover Storytelling: Communicate Ideas That Stick

Build

(Next level)

Captivate Audiences: Master Public Speaking

Deliver Presentations: From Basics to Professional Presentations

Master Time Management: Unlock Productivity Hacks

Tell Impactful Stories: Harness Business Storytelling

Enhance

Enhance Presentations: Engage, Persuade & Influence Your Audience

Apply Presentation Mastery: Deliver Impactful, Audience-Focused Talks

Build Sustainable Habits: Design Your Peak Productivity System

Apply Storytelling: Inspire Change Through Strategic Narratives

2026 Open Library Roadmap

Driving the Next Wave of Content Innovation



Degreed Open Library will deliver smarter, faster, and more personalized skill-building for every learner.